

RESOLUTION # 119-2026

BOROUGH OF STRATFORD COUNTY OF CAMDEN, NEW JERSEY AUTHORIZING A SALARY ADJUSTMENT FOR ADAM KAY, SEWER DEPARTMENT

WHEREAS, the Borough of Stratford employs Adam Kay in the Sewer Department in the title of Public Works Laborer; and

WHEREAS, Mr. Kay has demonstrated strong performance, reliability, and continued commitment to the operational needs of the Sewer Department; and

WHEREAS, the Borough recognizes the importance of retaining qualified personnel and maintaining competitive compensation within the Public Works and Sewer functional areas; and

WHEREAS, Mr. Kay's current annual salary is \$50,903.10; and

WHEREAS, the Borough Administrator and Public Works leadership recommend an adjustment to Mr. Kay's salary to reflect his performance and responsibilities; and

WHEREAS, upon obtaining the required Wastewater Operator and Collection System Operator licenses, Mr. Kay will become eligible for title promotion within a pay range commensurate with the licensed position and its associated duties, as established by Borough policy and applicable salary ordinances.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Stratford, County of Camden, State of New Jersey, that:

1. Adam Kay's annual base salary shall be increased to \$55,000.00, effective September 1, 2026 for the remainder of calendar year 2026 or until he obtains both his Wastewater Operator and Collection System Operator licenses, whichever occurs first.
2. Upon Mr. Kay's successful completion and receipt of the required DEP licenses, the Borough shall adjust his salary and title to the appropriate licensed-operator pay range, consistent with the Borough's salary ordinance and departmental structure.
3. This Resolution shall take effect immediately according to law.

CERTIFICATION

I, Michelle Hack, Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford held on August 13, 2026.


MICHELLE HACK, RMC
BOROUGH CLERK