

RESOLUTION 25:197

**COUNTY OF CAMDEN, STATE OF NEW JERSEY ADOPTING SAFETY POLICIES
IN ACCORDANCE WITH PUBLIC EMPLOYEES' OCCUPATIONAL SAFETY AND
HEALTH (PEOSH) REQUIREMENTS**

WHEREAS, the Borough of Stratford recognizes its responsibility to provide a safe and healthy workplace for all municipal employees; and

WHEREAS, the New Jersey Public Employees Occupational Safety and Health (PEOSH) Act establishes standards and requirements designed to protect public employees from workplace hazards and ensure compliance with state and federal safety regulations; and

WHEREAS, the Borough of Stratford is committed to maintaining compliance with all applicable PEOSH standards, including but not limited to hazard communication, personal protective equipment, emergency action planning, bloodborne pathogens, indoor air quality, and other safety programs required for municipal operations; and

WHEREAS, the Borough seeks to formalize and adopt comprehensive safety policies and procedures that promote accident prevention, employee training, hazard reporting, and continuous improvement of workplace safety practices; and

WHEREAS, the Governing Body finds it in the best interest of the Borough, its employees, and the public to adopt updated safety policies consistent with PEOSH requirements and best practices for municipal risk management.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Stratford, County of Camden, State of New Jersey, that the Borough hereby adopts the Borough of Stratford Safety Policies, which has been prepared in accordance with PEOSH standards and reviewed by the Borough's Safety Coordinator and Statewide Insurance Fund representatives; and

BE IT FURTHER RESOLVED that all Borough departments and employees shall comply with the adopted safety policies and participate in required training, reporting, and safety initiatives; and

BE IT FURTHER RESOLVED that the Borough Administrator, Safety Coordinator, and Department Supervisors are authorized and directed to implement, maintain, and periodically update the Borough's safety policies to ensure ongoing compliance with PEOSH regulations and to promote a safe working environment; and

BE IT FURTHER RESOLVED that a copy of this Resolution and the adopted safety policies shall be maintained in the Borough Clerk's Office and made available to all employees.

CERTIFICATION

I, Michelle Hack, Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford held on December 30, 2025.


MICHELLE HACK, RMC
BOROUGH CLERK