

**ORDINANCE #1-2026**

**ESTABLISHING 2026 SALARIES AND SALARY RANGES FOR OFFICERS AND EMPLOYEES OF THE  
BOROUGH OF STRATFORD, CAMDEN COUNTY, STATE OF NEW JERSEY**

BE IT ORDAINED by the Mayor and Council of the Borough of Stratford:

**SECTION 1:**

The salaries and salary ranges of the officers and employees commencing as of January 01, 2026 are established as follows:

**Borough Administration**

<b>TITLE</b>	<b>ANNUAL COMPENSATION</b>	
Mayor	1.00- 10,000.00	P/T
Mayor performs marriage or civil union ceremony	175.00 per ceremony	P/T
Council Members (each)	1.00-8,000.00	P/T
Borough Clerk	70,000.00 – 150,000.00	
Borough Administrator	50,000.00 – 150,000.00	
Acting Borough Administrator	State Minimum wage-65.00 per hour	P/T
Deputy Borough Clerk	30,000.00 – 60,000.00	
Tax Collector	40,000.00 – 80,000.00	
Certified Municipal Finance Officer	75,000.00 – 160,000.00	
Tax Assessor	10,000.00 – 25,000.00	P/T
Deputy Tax Assessor	10,000.00 – 13,000.00	P/T
Tax Searcher	700.00 – 1,000.00	P/T
Registrar	5,000 stipend	
Deputy Registrar of Vital Statistics	4,000 stipend	
Clerk Typist/Construction Clerk	21,000.00 – 40,000.00	
Clerk I	28,000.00 – 45,000.00	
Recording Secretary to Joint Land Use Board	1,650.04 – 4,000.00	P/T
Secretary/Administrator to Park Commission	1,200.00 – 4,000.00	P/T
Joint Land Use Board Administrative Officer	1,266.06 – 4,000.00	P/T
Zoning Officer	2,600.00 – 4,500.00	P/T
Construction Clerk	State Minimum wage – 25.00 per hour	P/T
Construction Code Official	4,500.00 – 40,000.00	P/T
Housing Inspector	State Minimum wage – 25.00 per hour	P/T
Plumbing Sub-Code Official HHS	1,000.00 – 5,000.00	P/T
Plumbing Inspector HHS	1,000.00 – 5,000.00	P/T
Fire Sub-Code Official HHS	1,000.00 – 5,000.00	P/T
Fire Inspector HHS	1,000.00 – 5,000.00	P/T
Fire Official	State Minimum wage – 15,000.00	P/T
Mechanical Sub-Code Official	1,000.00 – 5,000.00	P/T
Mechanical Inspector	1,000.00 – 5,000.00	P/T
Building Sub-Code Official HHS	1,000.00 – 15,000.00	P/T
Building Inspector HHS	1,000.00 – 15,000.00	P/T
Electrical Sub-Code Official and Inspector HHS	10,000.00 – 55,000.00	P/T
Accounting Clerk	30,000.00 – 65,000.00	P/T

Account Clerk	State Minimum wage – 25.00 per hour	P/T
Code Enforcement Official	State Minimum wage - 25.00 per hour	P/T
Site Plan Inspector	State Minimum wage - 25.00 per hour	P/T
Municipal Department Head	State Minimum wage – 65.00 per hour	F/T P/T
Manager/Consultant/ employment another vendor	State Minimum wage–300.00 per hour	P/T

**Public Works/Sewer/Trash & Recycling Departments**

Public Works Supervisor	45,000.00 – 90,000.00	
Public Works Assistant Supervisor	35,000.00 – 80,000.00	
Public Works Laborer 1	30,000.00 – 45,000.00	
Public Works Laborer 2	34,500.00 – 50,00.00	
Public Works Laborer 3	39,500.00 – 55,000.00	
Public Works Temporary	State Minimum wage – 25.00 per hour	P/T
Public Works CDL Compensation	1,500.00 stipend	
Licensed Sewer Operator	100.00 – 80,000.00	
License Sewer Compensation	100.00 - 7,000.00 stipend	P/T
Trash & Recycling CDL Driver	55,000.00-75,000.00	
Trash & Recycling CDL Driver Temp.	200.00 – 300.00 per diem	P/T
Trash & Recycling Temporary Laborer	State Minimum Wage - 25.00(per diem)	
Trash & Recycling Permanent Part Time	State Minimum Wage - 25.00	P/T
Trash & Recycling Laborer 1	30,000.00 – 45,000.00	
Trash & Recycling Laborer 2	34,500.00 – 50,00.00	
Trash & Recycling Laborer 3	39,500.00 – 55,000.00	

**Municipal Court**

Municipal Magistrate	100.00 – 600.00 per session	P/T
Court Administrator	59,160.00 – 75,000.00	
Municipal Prosecutor	100.00 – 500.00 per session	P/T
Municipal Public Defender	50.00 – 300.00 per session	P/T
Court Sound Recorder Operator	51.77 – 60.00 per session	P/T
Deputy Court Administrator	30,000.00 – 45,000.00	
Court Clerk	30,000.00 – 45,000.00	
Court Temporary	State Minimum wage – 25.00 per hour	P/T
Certified Court Temporary	75.00 per session	P/T
Transcript Service	.15 per line	P/T
Special DWI Court Rates		
Judge	100.00 – 600.00 per session	P/T
Prosecutor	100.00 – 500.00 per session	P/T
Public Defender	50.00 – 300.00 per session	P/T
Court Administrator	100.00 per session	P/T
Court Secretary	65.00 – 75.00 per session	P/T
Sound Recorder	51.77 – 60.00 per session	P/T

**Police Department**

Police Chief	112,001.00 – 225,000.00	
Police Captain	99,000.00 – 145,000.00	
Police Lieutenant	98,000.00 – 150,000.00	
Police Sergeant	95,000.00 – 145,000.00	
Police Patrolman	40,000.00 – 140,000.00	
School Traffic Guards	16.50 – 25.00 per shift	P/T
Special Class II Police Officers	State Minimum wage – 45.00 per hour	P/T
Special Class I Police Officer	State Minimum wage – 25.00 per hour	P/T
Part time Police Officer/Bailiff/Security	State Minimum wage – 25.00 per hour	P/T
Police Officer Seat Belt	70.00 per hour	P/T
Police Officer DWI	75.00 per hour	P/T
Confidential Assistant	30,000.00 – 55,000.00	
Police P/T Secretary	State Minimum wage – 25.00 per hour	P/T
Traffic Control, outside employment	95.00 per hour	
Corporal or Detective Title	100.00 - 2000.00	

**Fire Department**

Duty Crew Member Stipend	72 per shift (5 shift per week max)	P/T
Grant Administrator	4,000 – 15,000	P/T
Call Stipend	10.00 per call	P/T

SECTION 2: This ordinance shall take effect immediately upon passage and publication according to law.

  
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Linda Hall, Mayor

3/13/26  
\_\_\_\_\_  
Date

ATTEST:  
  
\_\_\_\_\_  
Michelle Hack, RMC

Record of Council Vote on Introduction	Aye	Nay	Abstain	Absent
Gilligan, Patrick	✓			
Bove, Bob	✓			
Farrell, Jessica	✓			
Gandy, Stephen	✓			
Martin, Dawn	✓			
Tolomeo, Michael	✓			

Record of Council Vote on Final Passage	Aye	Nay	Abstain	Absent
Gilligan, Patrick	✓			
Bove, Bob	✓			
Farrell, Jessica	✓			
Gandy, Stephen	✓			
Martin, Dawn	✓			
Tolomeo, Michael	✓			