

ORDINANCE 25:05

AMENDING ORDINANCE 25:03 ESTABLISHING SALARIES AND SALARY RANGES FOR OFFICERS AND EMPLOYEES OF THE BOROUGH OF STRATFORD, CAMDEN COUNTY, STATE OF NEW JERSEY

BE IT ORDAINED by the Mayor and Council of the Borough of Stratford:

SECTION 1:

The salaries and salary ranges of the officers and employees commencing as of January 01, 2025 are established as follows:

Borough Administration

TITLE	ANNUAL COMPENSATION	
Mayor	1.00- 10,000.00	P/T
Mayor performs marriage or civil union ceremony	175.00 per ceremony	P/T
Council Members (each)	1.00-8,000.00	P/T
Borough Clerk	70,000.00 – 150,000.00	
Borough Administrator	50,000.00 – 150,000.00	
Acting Borough Administrator	State Minimum wage-65.00 per hour	P/T
Deputy Borough Clerk	30,000.00 – 60,000.00	
Tax Collector	40,000.00 – 80,000.00	
Certified Municipal Finance Officer	75,000.00 – 160,000.00	
Tax Assessor	10,000.00 – 25,000.00	P/T
Deputy Tax Assessor	10,000.00 – 13,000.00	P/T
Tax Searcher	700.00 – 1,000.00	P/T
Registrar	5,000 stipend	
Deputy Registrar of Vital Statistics	4,000 stipend	
Clerk Typist/Construction Clerk	21,000.00 – 40,000.00	
Clerk I	28,000.00 – 45,000.00	
Secretary to Joint Land Use Board	1,650.04 – 3,000.00	P/T
Secretary/Administrator to Park Commission	1,200.00 – 4,000.00	P/T
Zoning Administrative Officer	1,266.06 – 3,000.00	P/T
Zoning Officer	2,600.00 – 4,500.00	P/T
Construction Clerk	State Minimum wage – 25.00 per hour	P/T
Construction Code Official	4,500.00 – 40,000.00	P/T
Housing Inspector	State Minimum wage – 25.00 per hour	P/T
Plumbing Sub-Code Official HHS	1,000.00 – 5,000.00	P/T
Plumbing Inspector HHS	1,000.00 – 5,000.00	P/T
Fire Sub-Code Official HHS	1,000.00 – 5,000.00	P/T
Fire Inspector HHS	1,000.00 – 5,000.00	P/T
Fire Official	State Minimum wage – 15,000.00	P/T
Mechanical Sub-Code Official	1,000.00 – 5,000.00	P/T
Mechanical Inspector	1,000.00 – 5,000.00	P/T
Building Sub-Code Official HHS	1,000.00 – 15,000.00	P/T
Building Inspector HHS	1,000.00 – 15,000.00	P/T
Electrical Sub-Code Official and Inspector HHS	10,000.00 – 55,000.00	P/T
Accounting Clerk	30,000.00 – 65,000.00	P/T

Account Clerk	State Minimum wage – 25.00 per hour	P/T
Code Enforcement Official	State Minimum wage - 25.00 per hour	P/T
Site Plan Inspector	State Minimum wage - 25.00 per hour	P/T
		F/T
Municipal Department Head	State Minimum wage – 65.00 per hour	P/T
Manager/Consultant/ employment other vendor	State Minimum wage–300.00 per hour	P/T

Public Works/Sewer/Trash & Recycling Departments

Public Works Supervisor	45,000.00 – 90,000.00	
Public Works Assistant Supervisor	35,000.00 – 80,000.00	
Public Works Laborer 1	30,000.00 – 45,000.00	
Public Works Laborer 2	34,500.00 – 50,00.00	
Public Works Laborer 3	39,500.00 – 55,000.00	
Public Works Temporary	State Minimum wage – 25.00 per hour	P/T
Public Works CDL Compensation	1,500.00 stipend	
Licensed Sewer Operator	100.00 – 80,000.00	
License Sewer Compensation	100.00 - 7,000.00 stipend	P/T
Trash & Recycling CDL Driver	55,000.00-75,000.00	
Trash & Recycling CDL Driver Temp.	200.00 – 300.00 per diem	P/T
Trash & Recycling Temporary Laborer	State Minimum Wage - 25.00	P/T

Municipal Court

Municipal Magistrate	100.00 – 600.00 per session	P/T
Court Administrator	59,160.00 – 75,000.00	
Municipal Prosecutor	100.00 – 500.00 per session	P/T
Municipal Public Defender	50.00 – 300.00 per session	P/T
Court Sound Recorder Operator	51.77 – 60.00 per session	P/T
Deputy Court Administrator	30,000.00 – 45,000.00	
Court Clerk	30,000.00 – 45,000.00	
Court Temporary	State Minimum wage – 25.00 per hour	P/T
Certified Court Temporary	75.00 per session	P/T
Transcript Service	.15 per line	P/T
Special DWI Court Rates		
Judge	100.00 – 600.00 per session	P/T
Prosecutor	100.00 – 500.00 per session	P/T
Public Defender	50.00 – 300.00 per session	P/T
Court Administrator	100.00 per session	P/T
Court Secretary	65.00 – 75.00 per session	P/T
Sound Recorder	51.77 – 60.00 per session	P/T

Police Department

Police Chief	112,001.00 – 225,000.00	
Police Captain	99,000.00 – 145,000.00	
Police Lieutenant	98,000.00 – 140,000.00	
Police Sergeant	95,000.00 – 135,000.00	

Police Patrolman	40,000.00 – 130,000.00	
School Traffic Guards	16.50 – 25.00 per shift	P/T
Special Class II Police Officers	State Minimum wage – 45.00 per hour	P/T
Special Class I Police Officer	State Minimum wage – 25.00 per hour	P/T
Part time Police Officer/Bailiff/Security	State Minimum wage – 25.00 per hour	P/T
Police Officer Seat Belt	70.00 per hour	P/T
Police Officer DWI	75.00 per hour	P/T
Confidential Assistant	30,000.00 – 55,000.00	
Police P/T Secretary	State Minimum wage – 25.00 per hour	P/T
Traffic Control, outside employment	95.00 per hour	
Corporal or Detective Title	100.00 - 2000.00	
Fire Department		
Duty Crew Member Stipend	72 per shift (5 shift per week max)	P/T
Grant Administrator	4,000 – 15,000	P/T
Call Stipend	10.00 per call	P/T

SECTION 2: This ordinance shall take effect immediately upon passage and publication according to law.

ATTEST:

PUBLIC NOTICE
NOTICE OF PENDING ORDINANCE

The ordinance published herewith was introduced and passed upon first reading at the Regular Meeting of the Governing Body of the Borough of Stratford, in the County of Camden, State of New Jersey, held on the 14th day of August, 2025. It will be further considered for final passage after public hearing thereon, at the meeting of the Governing Body to be held in the Public Safety Building, in the Borough of Stratford on the 10th day of September, 2025 at 6:30 PM.

Copies of the ordinance will be made available during the week prior to and up to and including the date of such meeting at the Clerk's Office in the Borough Hall to the members of the general public who shall request the same.



Michelle Hack, RMC
Borough Clerk

Record of Council Vote on Introduction	Aye	Nay	Abstain	Absent
Tolomeo, Michael	x			
Gilligan, Patrick	x			
Farrell, Jessica				x
Martin, Dawn	x			
Gandy, Stephen	x			
Bove, Bob	x			

Record of Council Vote on Final Passage	Aye	Nay	Abstain	Absent
Tolomeo, Michael	x			
Gilligan, Patrick	x			
Farrell, Jessica			x	
Martin, Dawn	x			
Gandy, Stephen	x			
Bove, Bob	x			