

ORDINANCE 25:03

AN ORDINANCE ESTABLISHING SALARIES AND SALARY RANGES FOR OFFICERS AND EMPLOYEES OF THE BOROUGH OF STRATFORD, CAMDEN COUNTY, STATE OF NEW JERSEY

BE IT ORDAINED by the Mayor and Council of the Borough of Stratford:

SECTION 1:

The salaries and salary ranges of the officers and employees commencing as of January 01, 2025 are established as follows:

Borough Administration

| TITLE | ANNUAL COMPENSATION | |
|---|-------------------------------------|-----|
| Mayor | 1.00- 10,000.00 | P/T |
| Mayor performs marriage or civil union ceremony | 175.00 per ceremony | P/T |
| Council Members (each) | 1.00-8,000.00 | P/T |
| Borough Clerk | 70,000.00 – 90,000.00 | |
| Borough Administrator | State Minimum wage-65.00 per hour | |
| Acting Borough Administrator | State Minimum wage-65.00 per hour | P/T |
| Deputy Borough Clerk | 30,000.00 – 60,000.00 | |
| Tax Collector | 40,000.00 – 80,000.00 | |
| Certified Municipal Finance Officer | 75,000.00 – 140,000.00 | |
| Tax Assessor | 10,000.00 – 25,000.00 | P/T |
| Deputy Tax Assessor | 10,000.00 – 13,000.00 | P/T |
| Tax Searcher | 700.00 – 1,000.00 | P/T |
| Registrar | 5,000 stipend | |
| Deputy Registrar of Vital Statistics | 4,000 stipend | |
| Clerk Typist/Construction Clerk | 21,000.00 – 40,000.00 | |
| Clerk 1 | 28,000.00 – 45,000.00 | |
| Secretary to Joint Land Use Board | 1,650.04 – 3,000.00 | P/T |
| Secretary/Administrator to Park Commission | 1,200.00 – 4,000.00 | P/T |
| Zoning Administrative Officer | 1,266.06 – 3,000.00 | P/T |
| Zoning Officer | 2,600.00 – 4,500.00 | P/T |
| Construction Clerk | State Minimum wage – 25.00 per hour | P/T |
| Construction Code Official | 4,500.00 – 40,000.00 | P/T |
| Housing Inspector | State Minimum wage – 25.00 per hour | P/T |
| Plumbing Sub-Code Official HHS | 1,000.00 – 5,000.00 | P/T |
| Plumbing Inspector HHS | 1,000.00 – 5,000.00 | P/T |
| Fire Sub-Code Official HHS | 1,000.00 – 5,000.00 | P/T |
| Fire Inspector HHS | 1,000.00 – 5,000.00 | P/T |
| Fire Official | State Minimum wage – 15,000.00 | P/T |
| Mechanical Sub-Code Official | 1,000.00 – 5,000.00 | P/T |
| Mechanical Inspector | 1,000.00 – 5,000.00 | P/T |
| Building Sub-Code Official HHS | 1,000.00 – 15,000.00 | P/T |
| Building Inspector HHS | 1,000.00 – 15,000.00 | P/T |
| Electrical Sub-Code Official and Inspector HHS | 10,000.00 – 55,000.00 | P/T |
| Accounting Clerk | 30,000.00 – 65,000.00 | P/T |

| | | |
|----------------------------------|-------------------------------------|------------|
| Account Clerk | State Minimum wage – 25.00 per hour | P/T |
| Code Enforcement Official | State Minimum wage - 25.00 per hour | P/T |
| Site Plan Inspector | State Minimum wage - 25.00 per hour | P/T |
| Municipal Department Head | State Minimum wage – 65.00 per hour | F/T P/T |
| Manager/ employment other vendor | State Minimum wage–300.00 per hour | P/T |

Public Works/Sewer/Trash & Recycling Departments

| | | |
|-------------------------------------|-------------------------------------|-----|
| Public Works Supervisor | 45,000.00 – 90,000.00 | |
| Public Works Assistant Supervisor | 35,000.00 – 80,000.00 | |
| Public Works Laborer 1 | 30,000.00 – 45,000.00 | |
| Public Works Laborer 2 | 34,500.00 – 50,000.00 | |
| Public Works Laborer 3 | 39,500.00 – 55,000.00 | |
| Public Works Temporary | State Minimum wage – 25.00 per hour | P/T |
| Public Works CDL Compensation | 1,500.00 stipend | |
| Licensed Sewer Operator | 100.00 – 80,000.00 | |
| License Sewer Compensation | 100.00 - 7,000.00 stipend | P/T |
| Trash & Recycling CDL Driver | 55,000.00-75,000.00 | |
| Trash & Recycling CDL Driver Temp. | 200.00 – 300.00 per diem | P/T |
| Trash & Recycling Temporary Laborer | State Minimum Wage - 25.00 | P/T |

Municipal Court

| | | |
|-------------------------------|-------------------------------------|-----|
| Municipal Magistrate | 100.00 – 600.00 per session | P/T |
| Court Administrator | 59,160.00 – 75,000.00 | |
| Municipal Prosecutor | 100.00 – 500.00 per session | P/T |
| Municipal Public Defender | 50.00 – 300.00 per session | P/T |
| Court Sound Recorder Operator | 51.77 – 60.00 per session | P/T |
| Deputy Court Administrator | 30,000.00 – 45,000.00 | |
| Court Clerk | 30,000.00 – 45,000.00 | |
| Court Temporary | State Minimum wage – 25.00 per hour | P/T |
| Certified Court Temporary | 75.00 per session | P/T |
| Transcript Service | .15 per line | P/T |
| Special DWI Court Rates | | |
| Judge | 100.00 – 600.00 per session | P/T |
| Prosecutor | 100.00 – 500.00 per session | P/T |
| Public Defender | 50.00 – 300.00 per session | P/T |
| Court Administrator | 100.00 per session | P/T |
| Court Secretary | 65.00 – 75.00 per session | P/T |
| Sound Recorder | 51.77 – 60.00 per session | P/T |

Police Department

| | | |
|-------------------|-------------------------|--|
| Police Chief | 112,001.00 – 225,000.00 | |
| Police Captain | 99,000.00 – 145,000.00 | |
| Police Lieutenant | 98,000.00 – 140,000.00 | |
| Police Sergeant | 95,000.00 – 135,000.00 | |

| | | |
|---|-------------------------------------|-----|
| Police Patrolman | 40,000.00 – 130,000.00 | |
| School Traffic Guards | 16.50 – 25.00 per shift | P/T |
| Special Class II Police Officers | State Minimum wage – 45.00 per hour | P/T |
| Special Class I Police Officer | State Minimum wage – 25.00 per hour | P/T |
| Part time Police Officer/Bailiff/Security | State Minimum wage – 25.00 per hour | P/T |
| Police Officer Seat Belt | 70.00 per hour | P/T |
| Police Officer DWI | 75.00 per hour | P/T |
| Confidential Assistant | 30,000.00 – 55,000.00 | |
| Police P/T Secretary | State Minimum wage – 25.00 per hour | P/T |
| Traffic Control, outside employment | 95.00 per hour | |
| Corporal or Detective Title | 100.00 - 2000.00 | |
| Fire Department | | |
| Duty Crew Member Stipend | 72 per shift (5 shift per week max) | P/T |
| Grant Administrator | 4,000 – 15,000 | P/T |
| Call Stipend | 10.00 per call | P/T |

SECTION 2: This ordinance shall take effect immediately upon passage and publication according to law.

_____/ /2025
Mayor Linda Hall Date

ATTEST:

Stephenie Cianfrani
Deputy Borough Clerk

PUBLIC NOTICE
NOTICE OF PENDING ORDINANCE

The ordinance published herewith was introduced and passed upon first reading at the Regular Meeting of the Governing Body of the Borough of Stratford, in the County of Camden, State of New Jersey, held on the 10th day of April, 2025. It will be further considered for final passage after public hearing thereon, at the meeting of the Governing Body to be held in the Public Safety Building, in the Borough of Stratford on the 8th day of May, 2025 at 6:30 PM.

Copies of the ordinance will be made available during the week prior to and up to and including the date of such meeting at the Clerk's Office in the Borough Hall to the members of the general public who shall request the same.

Stephenie Cianfrani
Deputy Borough Clerk

| Record of Council Vote on Introduction | Aye | Nay | Abstain | Absent |
|--|-----|-----|---------|--------|
| Tolomeo, Michael | | | | |
| Gilligan, Patrick | | | | |
| Lomanno, Tina | | | | |
| Martin, Dawn | | | | |
| Gandy, Stephen | | | | |
| Bove, Bob | | | | |

| Record of Council Vote on Final Passage | Aye | Nay | Abstain | Absent |
|---|-----|-----|---------|--------|
| Tolomeo, Michael | | | | |
| Gilligan, Patrick | | | | |
| Lomanno, Tina | | | | |
| Martin, Dawn | | | | |
| Gandy, Stephen | | | | |
| Bove, Bob | | | | |