

STRATFORD BOROUGH
COUNCIL MEETING
AUGUST 14, 2025
6:30 P.M.

CALL TO ORDER: THE STRATFORD BOROUGH COUNCIL MEETING FOR AUGUST 14, 2025

PLEDGE OF ALLEGIANCE AND PRAYER:

STATEMENT OF ADVERTISEMENT:

In compliance with The Open Public Meetings Act of 1975, notice of this meeting has been provided to the Courier Post and The Retrospect and is posted on the Borough Hall Bulletin Board stating the time and the place of the meeting.

ROLL CALL:

MAYOR LINDA HALL	JEFFREY BRENNAN, BOROUGH SOLICITOR
COUNCIL PRESIDENT MICHAEL TOLOMEIO	STEVEN BACH, BOROUGH ENGINEER
COUNCILWOMAN JESSICA FARRELL	RON MORELLO, POLICE CHIEF/OEM COORDINATOR
COUNCILMAN PATRICK GILLIGAN	MICHAEL LEMMERMAN, FIRE CHIEF
COUNCILWOMAN DAWN MARTIN	JOHN D. KEENAN JR, BOROUGH ADMIN
COUNCILMAN STEPHEN GANDY	STEPHENIE CIANFRANI, DEPUTY BOROUGH CLERK
COUNCILMAN BOB BOVE	

PUBLIC PORTION FOR AGENDA ITEMS ONLY (5 min per person):

Motion to go to open public portion on agenda items only:

Motion: _____ Second: _____ Voice Vote: _____

Motion to close public portion on agenda items:

Motion: _____ Second: _____ Voice Vote: _____

POLICE/ OEM REPORT:

FIRE REPORT:

ENGINEER REPORT:

APPROVAL OF MINUTES:

JULY 12, 2025 REGULAR MEETING MINUTES

Motion: _____ Second: _____ RCV: _____

REPORTS:

ORDINANCE & PROPERTY	Councilman Bob Bove
FINANCE & REVENUE	Councilwoman Michael Tolomeo
POLICE	Councilman Patrick Gilligan
EMERGENCY SERVICES	Councilman Jessica Farrell
PUBLIC WORKS & LIGHTING	Councilman Stephen Gandy
PUBLIC EVENTS	Councilwoman Dawn Martin

OLD BUSINESS: None

NEW BUSINESS:

STRATFORD BOROUGH
COUNCIL MEETING
AUGUST 14, 2025
6:30 P.M.

APPOINTMENTS BY MAYOR WITH NO CONFIRMATION OF COUNCIL NEEDED:

Joint Land Use Board, Class III –

Remainder of One Year Term to end 12/31/2025

RE-APPOINTMENT OF 2025 COUNCIL MATRIC COMMITTEES:

FINANCE AND REVENUE

DIRECTOR *Michael Tolomeo*
Assoc. Member *Dawn Martin*
Assoc. Member *Stephen Gandy*

EMERGENCY SERVICES

DIRECTOR *Jessica Farrell*
Assoc. Member *Stephen Gandy*
Assoc. Member *Patrick Gilligan*

POLICE

DIRECTOR *Patrick Gilligan*
Assoc. Member *Bob Bove*
Assoc. Member *Dawn Martin*

PUBLIC EVENTS

DIRECTOR *Dawn Martin*
Assoc. Member *Michael Tolomeo*
Assoc. Member *Jessica Farrell*

PUBLIC WORKS

DIRECTOR *Stephen Gandy*
Assoc. Member *Michael Tolomeo*
Assoc. Member *Bob Bove*

ORDINANCE/PROPERTY

DIRECTOR *Bob Bove*
Assoc. Member *Patrick Gilligan*
Assoc. Member *Jessica Farrell*

Motion: _____ Second: _____ RCV: _____

ORDINANCES:

First Reading/Introduction

ORDINANCE 25:05

AMENDING ORDINANCE 25:03 ESTABLISHING SALARIES AND SALARY RANGES FOR OFFICERS AND EMPLOYEES OF THE BOROUGH OF STRATFORD.

Motion: _____ Second: _____ RCV: _____

Public Hearing and Final Action will take place September 11, 2025 at 6:30pm at the Regular Council Meeting.

RESOLUTIONS:

RESOLUTIONS 25:110 THROUGH 25:133 WILL BE DONE AS A CONSENT AGENDA

Council can at this time request to remove any of the resolutions from the consent agenda and they can be voted on separately.

RESOLUTION 25:110

AUTHORIZE MUNICIPAL LIENS FOR MAINTENCE WORK

RESOLUTION 25:111

AUTHORIZING THE PURCHASE OF (1) ALCOTEST 9510 BREATH TESTING INSTRUMENT REQUIRED FOR USE BY THE STRATFORD POLICE DEPARTMENT

RESOLUTION 25:112

AUTHORIZING THE PURCHASE OF ONE (2) 2025 FORD UTILITY 4x4 INTERCEPTOR BASE VEHICLE & UPFITTING FOR THE STRATFORD POLICE DEPARTMENT

RESOLUTION 25:113

AUTHORIZE EXECUTION OF ELECTRONIC TAX SALE SERVICES AGREEMENT WITH REALAUCTION.COM LLC

RESOLUTION 25:114

AUTHORIZING AND APPROVING AN ASSIGNMENT OF A TAX ABATEMENT

STRATFORD BOROUGH
COUNCIL MEETING
AUGUST 14, 2025
6:30 P.M.

RESOLUTION 25-115	APPOINT PARK COMMISSIONER- JESSICA FARRELL
RESOLUTION 25:116	CHAPTER 159 – ALCOHOL, EDUCATION, REHABILITATION GRANT (\$1,753.83)
RESOLUTION 25:117	CHAPTER 159 – 2025 CLEAN COMMUNITIES GRANT (\$17,991.78)
RESOLUTION 25:118	DESIGNATING SCHOOL CROSSWALKS FOR THE 2025-2026
RESOLUTION 25:119	APPOINTMENT OF PROVISIONAL ENTRY LEVEL TEMPORARY POLICE OFFICER-KELLY
RESOLUTION 25-120	APPOINTMENT OF PROVISIONAL ENTRY LEVEL TEMPORARY POLICE OFFICER-EDDIS
RESOLUTION 25:121	AWARDING CONTRACT FOR THE 2025 EMERGENCY/MAINTENANCE/REPAIRS AND MODIFICATIONS OF INFRASTRUCTURE FACILITIES PROGRAM UNDER THE CHCPS
RESOLUTION 25:122	APPOINT SUB CROSSING GUARD MELANIE SACCO, EFFECTIVE 9/1/25
RESOLUTION 25:123	APPOINT SUB CROSSING GUARD DONALD C. MILLER, EFFECTIVE 8/14/25
RESOLUTION 25:124	AUTHORIZE APPLICATION FOR THE CAMDEN COUNTY OPEN SPACE RECREATION TRUST FUND FOR IMPROVEMENTS TO THE STRATFORD MUNICIPLE COMPLEX PASSIVE RECREATION AREA IN THE AMOUNT OF \$25,000.00
RESOLUTION 25:125	APPOINTING DPW LABORER – CDL DRIVER MICHAEL BROOME
RESOLUTION 25:126	APPOINT SUB CROSSING GUARD JOHN SHAW, EFFECTIVE 8/14/25
RESOLUTION 25:127	AMENDING RESOLUTION 25:09 AUTHORIZING THE AWARD OF A NON-FAIR AND OPEN CONTRACT FOR AFFORDABLE HOUSING PLANNING CONSULTANT SERVICES
RESOLUTION 25:128	APPOINT SUB CROSSING GUARD JOSEPH JUDD, EFFECTIVE 8/14/25
RESOLUTION 25:129	APPOINT FIRE DUTY CREW MEMBERS POWELL, HARTMAN
RESOLUTION 25:130	APPROVING CHANGE ORDER #1 (FINAL) FOR FY2023 NJDOT MUNICIPAL AID PROGRAM – RESURFACING OF CENTRAL AVENUE, PHASE 3
RESOLUTION 25:131	APPOINTMENT OF A HEARING OFFICER
RESOLUTION 25:132	APPOINTING MUNICIPAL ADMINISTRATOR AND REGISTERED MUNICIPAL CLERK
RESOLUTION 25:133	AUTHORIZE EXECUTIVE SESSION 8.14.25

Motion: _____ Second: _____ RCV: _____

APPROVAL OF BILLS:

Wire checks		through			
Payroll checks		through		and	
Automated checks		through			
Various electronic transfers and potential interim payments to Atlantic City Electric, Constellation Energy, PSE&G, and South Jersey Gas					

Motion: _____ Second: _____ RCV: _____

COUNCIL COMMENTS:

STRATFORD BOROUGH
COUNCIL MEETING
AUGUST 14, 2025
6:30 P.M.

GOOD AND WELFARE (5 min per person):

Motion to open the meeting to the public for Good and Welfare:

Motion: _____ Second: _____

Voice Vote: _____

Motion to close the public portion for Good and Welfare:

Motion: _____ Second: _____

Voice Vote: _____

EXECUTIVE SESSION:

Motion to go into Executive Session:

Motion _____ Second _____

Voice Vote _____

Motion to leave Executive Session:

Motion _____ Second _____

Voice Vote _____

ADJOURN:

Motion: _____ Second: _____

Voice Vote: _____

ORDINANCE 25:05**AMENDING ORDINANCE 25:03 ESTABLISHING SALARIES AND SALARY RANGES FOR OFFICERS AND EMPLOYEES OF THE BOROUGH OF STRATFORD, CAMDEN COUNTY, STATE OF NEW JERSEY**

BE IT ORDAINED by the Mayor and Council of the Borough of Stratford:

SECTION 1:

The salaries and salary ranges of the officers and employees commencing as of January 01, 2025 are established as follows:

Borough Administration

TITLE	ANNUAL COMPENSATION	
Mayor	1.00- 10,000.00	P/T
Mayor performs marriage or civil union ceremony	175.00 per ceremony	P/T
Council Members (each)	1.00-8,000.00	P/T
Borough Clerk	70,000.00 – 150,000.00	
Borough Administrator	50,000.00 – 150,000.00	
Acting Borough Administrator	State Minimum wage-65.00 per hour	P/T
Deputy Borough Clerk	30,000.00 – 60,000.00	
Tax Collector	40,000.00 – 80,000.00	
Certified Municipal Finance Officer	75,000.00 – 160,000.00	
Tax Assessor	10,000.00 – 25,000.00	P/T
Deputy Tax Assessor	10,000.00 – 13,000.00	P/T
Tax Searcher	700.00 – 1,000.00	P/T
Registrar	5,000 stipend	
Deputy Registrar of Vital Statistics	4,000 stipend	
Clerk Typist/Construction Clerk	21,000.00 – 40,000.00	
Clerk 1	28,000.00 – 45,000.00	
Secretary to Joint Land Use Board	1,650.04 – 3,000.00	P/T
Secretary/Administrator to Park Commission	1,200.00 – 4,000.00	P/T
Zoning Administrative Officer	1,266.06 – 3,000.00	P/T
Zoning Officer	2,600.00 – 4,500.00	P/T
Construction Clerk	State Minimum wage – 25.00 per hour	P/T
Construction Code Official	4,500.00 – 40,000.00	P/T
Housing Inspector	State Minimum wage – 25.00 per hour	P/T
Plumbing Sub-Code Official HHS	1,000.00 – 5,000.00	P/T
Plumbing Inspector HHS	1,000.00 – 5,000.00	P/T
Fire Sub-Code Official HHS	1,000.00 – 5,000.00	P/T
Fire Inspector HHS	1,000.00 – 5,000.00	P/T
Fire Official	State Minimum wage – 15,000.00	P/T
Mechanical Sub-Code Official	1,000.00 – 5,000.00	P/T
Mechanical Inspector	1,000.00 – 5,000.00	P/T
Building Sub-Code Official HHS	1,000.00 – 15,000.00	P/T
Building Inspector HHS	1,000.00 – 15,000.00	P/T
Electrical Sub-Code Official and Inspector HHS	10,000.00 – 55,000.00	P/T
Accounting Clerk	30,000.00 – 65,000.00	P/T

Account Clerk	State Minimum wage – 25.00 per hour	P/T
Code Enforcement Official	State Minimum wage - 25.00 per hour	P/T
Site Plan Inspector	State Minimum wage - 25.00 per hour	P/T
		F/T
Municipal Department Head	State Minimum wage – 65.00 per hour	P/T
Manager/ employment other vendor	State Minimum wage–300.00 per hour	P/T

Public Works/Sewer/Trash & Recycling Departments

Public Works Supervisor	45,000.00 – 90,000.00	
Public Works Assistant Supervisor	35,000.00 – 80,000.00	
Public Works Laborer 1	30,000.00 – 45,000.00	
Public Works Laborer 2	34,500.00 – 50,00.00	
Public Works Laborer 3	39,500.00 – 55,000.00	
Public Works Temporary	State Minimum wage – 25.00 per hour	P/T
Public Works CDL Compensation	1,500.00 stipend	
Licensed Sewer Operator	100.00 – 80,000.00	
License Sewer Compensation	100.00 - 7,000.00 stipend	P/T
Trash & Recycling CDL Driver	55,000.00-75,000.00	
Trash & Recycling CDL Driver Temp.	200.00 – 300.00 per diem	P/T
Trash & Recycling Temporary Laborer	State Minimum Wage - 25.00	P/T

Municipal Court

Municipal Magistrate	100.00 – 600.00 per session	P/T
Court Administrator	59,160.00 – 75,000.00	
Municipal Prosecutor	100.00 – 500.00 per session	P/T
Municipal Public Defender	50.00 – 300.00 per session	P/T
Court Sound Recorder Operator	51.77 – 60.00 per session	P/T
Deputy Court Administrator	30,000.00 – 45,000.00	
Court Clerk	30,000.00 – 45,000.00	
Court Temporary	State Minimum wage – 25.00 per hour	P/T
Certified Court Temporary	75.00 per session	P/T
Transcript Service	.15 per line	P/T
Special DWI Court Rates		
Judge	100.00 – 600.00 per session	P/T
Prosecutor	100.00 – 500.00 per session	P/T
Public Defender	50.00 – 300.00 per session	P/T
Court Administrator	100.00 per session	P/T
Court Secretary	65.00 – 75.00 per session	P/T
Sound Recorder	51.77 – 60.00 per session	P/T

Police Department

Police Chief	112,001.00 – 225,000.00	
Police Captain	99,000.00 – 145,000.00	
Police Lieutenant	98,000.00 – 140,000.00	
Police Sergeant	95,000.00 – 135,000.00	

Police Patrolman	40,000.00 – 130,000.00	
School Traffic Guards	16.50 – 25.00 per shift	P/T
Special Class II Police Officers	State Minimum wage – 45.00 per hour	P/T
Special Class I Police Officer	State Minimum wage – 25.00 per hour	P/T
Part time Police Officer/Bailiff/Security	State Minimum wage – 25.00 per hour	P/T
Police Officer Seat Belt	70.00 per hour	P/T
Police Officer DWI	75.00 per hour	P/T
Confidential Assistant	30,000.00 – 55,000.00	
Police P/T Secretary	State Minimum wage – 25.00 per hour	P/T
Traffic Control, outside employment	95.00 per hour	
Corporal or Detective Title	100.00 - 2000.00	
Fire Department		
Duty Crew Member Stipend	72 per shift (5 shift per week max)	P/T
Grant Administrator	4,000 – 15,000	P/T
Call Stipend	10.00 per call	P/T

SECTION 2: This ordinance shall take effect immediately upon passage and publication according to law.

_____/ /2025
Mayor Linda Hall Date

ATTEST:

Stephenie Cianfrani
Deputy Borough Clerk

PUBLIC NOTICE
NOTICE OF PENDING ORDINANCE

The ordinance published herewith was introduced and passed upon first reading at the Regular Meeting of the Governing Body of the Borough of Stratford, in the County of Camden, State of New Jersey, held on the 14th day of August, 2025. It will be further considered for final passage after public hearing thereon, at the meeting of the Governing Body to be held in the Public Safety Building, in the Borough of Stratford on the 11th day of September, 2025 at 6:30 PM.

Copies of the ordinance will be made available during the week prior to and up to and including the date of such meeting at the Clerk's Office in the Borough Hall to the members of the general public who shall request the same.

Stephenie Cianfrani
Deputy Borough Clerk

Record of Council Vote on Introduction	Aye	Nay	Abstain	Absent
Tolomeo, Michael				
Gilligan, Patrick				
Farrell, Jessica				
Martin, Dawn				
Gandy, Stephen				
Bove, Bob				

Record of Council Vote on Final Passage	Aye	Nay	Abstain	Absent
Tolomeo, Michael				
Gilligan, Patrick				
Farrell, Jessica				
Martin, Dawn				
Gandy, Stephen				
Bove, Bob				

RESOLUTION 25:110
AUTHORIZE MUNICIPAL LIENS FOR MAINTENCE WORK

WHEREAS, the Borough of Stratford had to respond to maintenance issues at two vacant properties located within the municipality; and

WHEREAS, when the Borough of Stratford has their employees respond to maintenance issues at vacant properties the charges for their service is secured by a municipal maintenance lien; and

WHEREAS, the following charges are being confirmed as work performed by municipal staff related to the following properties and charges:

ADDRESS	WORK PERFORMED	AMOUNT
40 Longwood Drive, B. 98, L. 1	Grass/weeds trimmed/removal	\$250.00
1 S. White Horse Pike, B. 52 L. 1	Grass/weeds trimmed/removal	\$250.00

NOW, THEREFORE, BE IT RESOLVED, by Mayor and Council to authorize the Tax Collector to make the proper posting of the above dollar amount be placed as a municipal lien on the property noted above.

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford held on August 14, 2025.

STEPHENIE CIANFRANI
DEPUTY BOROUGH CLERK

RESOLUTION 25:111
RESOLUTION AUTHORIZING THE PURCHASE OF (1) ALCOTEST 9510 BREATH
TESTING INSTRUMENT REQUIRED FOR USE BY THE STRATFORD POLICE
DEPARTMENT

WHEREAS, the purchase of goods and services by a local contracting unit is authorized by the Local Public Contracts Law, N.J.S.A. 40A:11-12; and

WHEREAS, the Borough of Stratford has the need on a timely basis to purchase an approved evidential breath testing instrument identified as the Draeger 9510, utilizing State Contract # 20-TELE-00933, Treasury T-3031, from the below approved vendor in the amount of \$22,822.50, to include (1) Alcotest 9510 System, New Jersey, 10-year Service Agreement, (2) Dry Gas Units, 250 Mouthpieces, UPS-Pro, 8 outlets, AVR, LCD Interface.

Draeger, Inc.
7256 s Sam Houston W
Parkway, Suite 100
Houston, TX 77085

WHEREAS, the Borough of Stratford intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts;

NOW, THEREFORE, BE IT RESOLVED, that the Borough of Stratford authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors as named, pursuant to all conditions of the individual State contracts; and

BE IT FURTHER RESOLVED, that the Governing Body of the Borough of Stratford pursuant to N.J.A.C. 5:30-5.5(b), the Chief Financial Officer has certified the availability of funds in General Capital Line Item C-04-25-004-000-004, entitled Police Alcotest Upgrade, in the amount of \$22,822.50; and

BE IT FURTHER RESOLVED, that the duration of the contracts between the Borough of Stratford and the Referenced State Contract Vendors shall be from the date of adoption until December 31, 2025, and that the Mayor and designated officials of the Borough of Stratford are hereby authorized to execute any required document to effectuate this purchase.

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford held on August 14, 2025.

STEPHENIE CIANFRANI
DEPUTY BOROUGH CLERK

RESOLUTION 25:112
RESOLUTION AUTHORIZING THE PURCHASE OF ONE (2) 2025 FORD UTILITY
4x4 INTERCEPTOR BASE VEHICLE & UPFITTING FOR
THE STRATFORD POLICE DEPARTMENT

WHEREAS, the Borough of Stratford wishes to purchase Two (2) 2025 Ford Utility Interceptor Base Vehicles 4X4, Arizona Beige to include upfitting with police equipment and accessories from an authorized vendor; and

WHEREAS, the purchase of goods and services by a local contracting unit is authorized by the Local Public Contracts Law, N.J.S.A. 40A:11-12; and

WHEREAS, Winner Ford, Cherry Hill has been awarded New Jersey State Contract No. 20-FLEET-01189 for vehicles; and

WHEREAS, the Stratford Police Department recommends the utilization of this contract on the grounds that it represents the best price available; and

WHEREAS, the actual cost for the purchase of the 4X4 vehicles to include upfitting has been base priced at \$43,995.00 each, for the 2025 Ford Utility 4X4, Interceptor Base Vehicle; and upfitting is FLEET priced at \$15,960 each, and

WHEREAS, the Chief Financial Officer has certified the availability of funds for this contract.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Stratford, Camden County, New Jersey that:

Winner Ford
250 Haddonfield-Berlin Road
Cherry Hill, NJ 08034

Be awarded a contract for the acquisition of the vehicles and upfitting listed in the amount of \$119,910.00.

BE IT FURTHER RESOLVED, that the Governing Body of the Borough of Stratford pursuant to N.J.A.C. 5:30-5.5(b), the Chief Financial Officer has certified the availability of funds in the General Capital Budget Line Item C-04-25-004-000-002, entitled Police Vehicles and Equipment, in the amount of \$119,910.00; and

BE IT FURTHER RESOLVED, that the duration of the contracts between the Borough of Stratford and the Referenced State Contract Vendors shall be from the date of adoption until December 31, 2025, and that the Mayor and designated officials of the Borough of Stratford are hereby authorized to execute any required document to effectuate this purchase.

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford held on August 14, 2025.

STEPHENIE CIANFRANI
DEPUTY BOROUGH CLERK

RESOLUTION 25:113

**AUTHORIZE EXECUTION OF ELECTRONIC TAX SALE SERVICES AGREEMENT WITH
REALAUCTION.COM LLC**

WHEREAS, the Borough of Stratford wishes to enter into an agreement with RealAuction.com LLC for internet based electronic processing of bid information related to the municipal tax sale; and

WHEREAS, these services are necessary for health, safety, and welfare of the Borough of Stratford;
and

NOW, THEREFORE, BE IT RESOLVED, by Mayor and Council to authorize the execution of the agreement with RealAuction.com LLC for electronic tax sale services.

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford held on August 14, 2025.

Stephenie Cianfrani
Deputy Borough Clerk

RESOLUTION 25:114

**RESOLUTION AUTHORIZING AND APPROVING AN ASSIGNMENT OF A
TAX ABATEMENT AGREEMENT FROM FAMILY HAVEN, LLC (GRANTOR)
AND ZAHIS M. KAZI AND LUBNA Z. KAZI (GRANTEE)**

WHEREAS, Family Haven, LLC (hereinafter "the Property Owner") entered into a Tax Abatement Agreement with the Borough of Stratford (hereinafter "the Borough") regarding Block 53.01 Lot 13 on October 12, 2021; and

WHEREAS, the Stratford Borough Council by Ordinance Number 2021-19 adopted on October 12, 2021 authorized and approved the Borough to enter into an Agreement with the Property Owner, as described in the attached Ordinance; and

WHEREAS, as a condition of said Tax Abatement Agreement, the Property Owner is required, if at any time prior to the termination of the Tax Abatement to notify the Borough of his/her intent to convey, transfer, secure a new tenant

WHEREAS, Zahis M. Kazi and Lubna Z. Kazi (hereinafter "the New Property Owner") has completed and filed an application for the continuance of the existing Tax Abatement for said property with the Tax Collector; and

WHEREAS, the New Property Owner has submitted all the requested documentation required; and

WHEREAS, as a result of the transfer of Ownership from Family Haven, LLC to Zahis M. Kazi and Lubna Z. Kazi, the Borough has agreed to enter into an Agreement for the continuance of the Tax Abatement on Block 53.01 Lot 13; and

WHEREAS, the Tax Assessor has recommended the continuation of said Tax Abatement to the Governing Body with the New Property Owner; and

WHEREAS, the Borough and the New Property Owner will enter into an Assignment Agreement for Tax Abatement, memorializing the terms and conditions for the remainder of the Tax Abatement; and

WHEREAS, the Governing Body is of the opinion that the Assignment of the Tax Abatement Agreement is in the best interest of the Borough.

NOW THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Stratford for the reasons set forth above, the continuation of the Tax Abatement between the Township and the New Property Owner for Block 53.01 Lot 13 is hereby authorized and approved; and

BE IT FURTHER RESOLVED, that the Mayor of the Borough of Stratford and the Township Clerk are hereby authorized to implement this resolution and execute any documents in connection therewith, contingent upon legal review and approval by the Township Solicitor.

CERTIFICATION

I, Stephenie Cianfrani., Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford held on August 14, 2025.

STEPHENIE CIANFRANI
DEPUTY BOROUGH CLERK

RESOLUTION 25:115
APPOINTMENT OF PARK COMMISSIONER

WHEREAS, the Borough of Stratford Park Commission has a vacancy; and

WHEREAS, the Borough of Stratford Governing Body members are permitted to be Park Commissioners;

NOW, THEREFORE, BE IT RESOLVED the following appointment to be made to the Borough of Stratford Park Commission:

Commissioner	Term to Expire
Jessica Farrell	12/31/2025

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford held on August 14, 2025.

STEPHENIE CIANFRANI
DEPUTY BOROUGH CLERK

RESOLUTION 25:116

**CHAPTER 159 – ALCOHOL, EDUCATION, REHABILITATION GRANT
(\$1,753.83)**

WHEREAS, N.J.S.A. 40A:40-87 provides that the Director of the Division of Local Finance may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget; and

WHEREAS, said Director may also approve the insertion of any item of appropriation for equal amount; and

NOW, THEREFORE, BE IT RESOLVED that the Borough of Stratford hereby requests the Director of the Division of Local Finance to approve the insertion of an item of revenue in the budget for the year 2025 in the amount of One Thousand, Seven Hundred Fifty-Three Dollars and Eighty-Three Cents (\$1,753.83) for the Alcohol, Education, Rehabilitation Grant which item is now available pursuant to the provision of statute; and

BE IT FURTHER RESOLVED, that a like sum of One Thousand, Seven Hundred Fifty-Three Dollars and Eighty-Three Cents (\$1,753.83) be and the same is hereby appropriated under the caption of:

ALCOHOL, EDUCATION, REHABILITATION GRANT

BE IT FURTHER RESOLVED, that the above is the result of monies received from the State of New Jersey and was deposited into the proper account.

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford at a meeting held on August 14, 2025.

Stephenie Cianfrani
Deputy Borough Clerk

RESOLUTION 25:117
CHAPTER 159 – 2025 CLEAN COMMUNITIES GRANT
(\$17,991.78)

WHEREAS, N.J.S.A. 40A:40-87 provides that the Director of the Division of Local Finance may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget; and

WHEREAS, said Director may also approve the insertion of any item of appropriation for equal amount; and

NOW, THEREFORE, BE IT RESOLVED that the Borough of Stratford hereby requests the Director of the Division of Local Finance to approve the insertion of an item of revenue in the budget for the year 2025 in the amount of Seventeen Thousand, Nine Hundred Ninety-One Dollars and Seventy-Eight Cents (\$17,991.78) for the 2025 Clean Communities Grant which item is now available pursuant to the provision of statute; and

BE IT FURTHER RESOLVED, that a like sum of Seventeen Thousand, Nine Hundred Ninety-One Dollars and Seventy-Eight Cents (\$17,991.78) be and the same is hereby appropriated under the caption of:

2025 CLEAN COMMUNITIES GRANT

BE IT FURTHER RESOLVED, that the above is the result of monies received from the State of New Jersey and was deposited into the proper account.

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford at a meeting held on August 14, 2025.

Stephenie Cianfrani
Deputy Borough Clerk

**RESOLUTION 25:118
DESIGNATING STAFFED SCHOOL CROSSWALKS
FOR THE 2025 - 2026 SCHOOL YEAR**

Establishing locations of staffed school crosswalks for the 2025-2026 school year.

1. Parkview Road & Parkview School
2. Longwood Drive & Overhill Road
3. Longwood Drive & Homestead Road
4. Warwick Road & Vassar Avenue
5. Warwick Road & Yellin School Driveway
6. Vassar Avenue between JP-2 and Yellin School
7. Atlantic & Vassar Avenue
8. Laurel & Warwick Road
9. Laurel Road & Atlantic Avenue

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford at a meeting held on August 14, 2025.

Stephenie Cianfrani
Deputy Borough Clerk

RESOLUTION 25:119
APPOINTMENT OF PROVISIONAL ENTRY LEVEL TEMPORARY POLICE
OFFICER

WHEREAS, the Mayor & Borough Council of the Borough of Stratford finds that for the health, safety and welfare of the citizens of the Municipality that the appointment of a Full Time, Provisional Entry Level Temporary Police Officer is needed to fill positions created by a retirement and a resignation. And

WHEREAS, the applicant is an employee, currently serving as a Special Law Enforcement Officer Class II for the Stratford Police Department.

NOW, THEREFORE, BE IT RESOLVED by the Mayor & Borough Council of the Borough of Stratford to conditionally appoint:

JAMES P. KELLY

As a Full Time, Provisional Temporary Entry Level Police Officer under Senate Bill 3672 and the regulations promulgated under N.J.S.A 11A:4-1.3 of the New Jersey Civil Service Commission effective September 1, 2025, to complete Basic Police Officer Training within 9 months of September 1, 2025 and complete all pre-employment testing, evaluations and Police Training Commission Licensing Requirements. And

BE IT FURTHER RESOLVED, to authorize the Chief of Police to execute required documents, certifications, waivers, and authorizations and complete the Civil Service processes, and to designate the authorized effective date of 1st year Police Officer, also known as Starting Year status pursuant to the collective bargaining agreement between the Borough of Stratford and PBA Local 30.

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford at a meeting held on August 14, 2025.

Stephenie Cianfrani
Deputy Borough Clerk

RESOLUTION 25:120
APPOINTMENT OF PROVISIONAL ENTRY LEVEL TEMPORARY POLICE
OFFICER

WHEREAS, the Mayor & Borough Council of the Borough of Stratford finds that for the health, safety and welfare of the citizens of the Municipality that the appointment of a Full Time, Provisional Entry Level Temporary Police Officer is needed to fill positions created by a retirement and a resignation. And

WHEREAS, the applicant is an employee, currently serving as a Special Law Enforcement Officer Class II for the Stratford Police Department.

NOW, THEREFORE, BE IT RESOLVED by the Mayor & Borough Council of the Borough of Stratford to conditionally appoint:

TIMOTHY J. EDDIS JR.

As a Full Time, Provisional Temporary Entry Level Police Officer under Senate Bill 3672 and the regulations promulgated under N.J.S.A 11A:4-1.3 of the New Jersey Civil Service Commission effective September 1, 2025, to complete Basic Police Officer Training within 9 months of September 1, 2025 and complete all pre-employment testing, evaluations and Police Training Commission Licensing Requirements. And

BE IT FURTHER RESOLVED, to authorize the Chief of Police to execute required documents, certifications, waivers, and authorizations and complete the Civil Service processes, and to designate the authorized effective date of 1st year Police Officer, also known as Starting Year status pursuant to the collective bargaining agreement between the Borough of Stratford and PBA Local 30.

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford at a meeting held on August 14, 2025.

Stephenie Cianfrani
Deputy Borough Clerk

RESOLUTION 25:121

**RESOLUTION TO UTILIZE THE 2025 EMERGENCY/MAINTENANCE
REPAIRS & MODIFICATIONS OF INFRASTRUCTURE FACILITIES (ROAD,
STORM, SANITARY AND UTILITY) PROGRAM UNDER THE CHERRY HILL
COOPERATIVE PRICING SYSTEM IDENTIFIER #37-CHCPS**

WHEREAS, pursuant to Cherry Hill Township Resolution 2025-4-7, DiMeglio Construction Co., Inc., 594 White Horse Pike, Atco, NJ 08004 was awarded a thirty-six (36) month contract commencing May 13, 2025 and will include members of Cooperative #37-CHCPS when Resolutions are received by the Township of Cherry Hill; and

WHEREAS, pursuant to the Cooperative Pricing Agreement, The Borough of Stratford hereby requests that it be permitted to participate in the 2025 Emergency/Maintenance Repairs & Modifications of Infrastructure Facilities (Road, Storm, Sanitary and Utility) Program under the Cherry Hill Cooperative Pricing System Identifier #37-CHCPS described in the Cherry Hill Township master contract; and

WHEREAS, The Borough of Stratford acknowledges that it has received and reviewed the Agreement in its entirety, and agrees to be bound by its promises, covenants, terms and conditions as well as by any rules and regulation duly promulgated by the Lead Agency (Township of Cherry Hill) and the members of the Cooperative Pricing System; and

WHEREAS, The Borough of Stratford) shall likewise be entitled to all the rights and benefits of a member of the Cooperative Pricing System; and

WHEREAS, The Borough of Stratford contract period will include members of Cooperative #37-CHCPS and will commence when Resolutions are received by the Township of Cherry Hill and at final execution of a separate contract OR purchase order between The Borough of Stratford and DiMeglio Construction, to terminate upon expiration of the Lead Agency's contract; and

WHEREAS, the availability of this contract best serves the needs of The Borough of Stratford and the governing body recommends utilization of this contract; and

WHEREAS, this is an open-ended contract and The Borough of Stratford is not obligated to order, accept or pay for the goods and services hereunder until an order is placed, required certification of available funds shall be made when goods or services are ordered.

WHEREAS, the cost of these goods and services shall not exceed \$_____.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of The Borough of Stratford) in the County of Camden, State of New Jersey, that the Borough of Stratford utilize the 2025 Emergency/Maintenance Repairs & Modifications of Infrastructure Facilities (Road, Storm, Sanitary and Utility) Program under the Cherry Hill Cooperative Pricing System Identifier #37-CHCPS.

BE IT FURTHER RESOLVED by the governing body of The Borough of Stratford, County of Camden, State of New Jersey that the Mayor or designee is authorized to execute such documents consistent with this Resolution and to take such other action on behalf of the Borough of Stratford in furtherance of this Resolution.

Adopted:

Signature

Date

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford at a meeting held on August 14, 2025.

Stephenie Cianfrani
Deputy Borough Clerk

RESOLUTION 25:122

SCHOOL CROSSING GUARD

WHEREAS, the Borough of Stratford employs substitute school crossing guards; and

WHEREAS, the school crossing guards are under the supervision of the Stratford Police Department Chief Police Executive - Department Head,

NOW, THEREFORE, BE IT RESOLVED, by Mayor and Council of the Borough of Stratford to recognize the title of school crossing guard and authorize said employment of school crossing and special officers, and

FURTHERMORE, BE IT RESOLVED, by Mayor and Council of the Borough of Stratford that the following is promised employment effective September 1, 2025:

MELANIE SACCO

CERTIFICATION

I, Stephenie Cianfrani, Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution adopted at a public meeting of the Governing Body of the Borough of Stratford at a meeting held on August 14, 2025.

STEPHENIE CIANFRANI
DEPUTY BOROUGH CLERK

RESOLUTION 25:123

SCHOOL CROSSING GUARD

WHEREAS, the Borough of Stratford employs substitute school crossing guards; and

WHEREAS, the school crossing guards are under the supervision of the Stratford Police Department Chief Police Executive - Department Head,

NOW, THEREFORE, BE IT RESOLVED, by Mayor and Council of the Borough of Stratford to recognize the title of school crossing guard and authorize said employment of school crossing and special officers, and

FURTHERMORE, BE IT RESOLVED, by Mayor and Council of the Borough of Stratford that the following is promised employment effective August 14, 2025:

DONALD C. MILLER

CERTIFICATION

I, Stephenie Cianfrani, Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution adopted at a public meeting of the Governing Body of the Borough of Stratford at a meeting held on August 14, 2025.

STEPHENIE CIANFRANI
DEPUTY BOROUGH CLERK

RESOLUTION 25:124

AUTHORIZE APPLICATION FOR THE CAMDEN COUNTY OPEN SPACE RECREATION TRUST FUND FOR IMPROVEMENTS TO THE STRATFORD MUNICIPAL COMPLEX PASSIVE RECREATION AREA IN THE AMOUNT OF \$25,000.00

WHEREAS, the Chief of Police of the Borough of Stratford Police Department has applied for the Camden County Open Space Recreation Trust Fund for improvements to the Stratford Municipal Complex Passive Recreation Area, located at 307 Union Avenue, Stratford NJ 08084, in the amount of \$25,000.00

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Stratford to authorize and support Stratford Police Department's Application for improvements to the Stratford Municipal Complex Passive Recreation Area, located at 307 Union Avenue, Stratford NJ 08084, which is municipally owned and maintained.

CERTIFICATION

I, Stephenie Cianfrani, Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution adopted at a public meeting of the Governing Body of the Borough of Stratford at a meeting held on August 14, 2025.

STEPHENIE CIANFRANI
DEPUTY BOROUGH CLERK

RESOLUTION 25-125

APPOINTING DPW LABORER – CDL DRIVER

WHEREAS, the Department of Public Works, Sanitation, Sewer and Lighting has a vacancy in the position of Laborer – CDL Driver; and

WHEREAS, the interview process has been completed by the Council Sub-Committee and a recommendation made to Mayor and Council to make the following appointment:

MICHEAL BROOME – LABORER – CDL DRIVER

WHEREAS, the start date will be Monday, July 17, 2025 and the annual salary for 2025 will conform with the Borough Salary Ordinance; and

WHEREAS, the appointment is conditional upon the Borough Solicitor's review and approval of the supporting documents, background check, and the appointee accepting the Offer of Employment;

NOW, BE IT RESOLVED, by Mayor and Council to approve the above listed appointment to the Department of Public Works, Sanitation, Sewer and Lighting.

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford held on August 14, 2025.

Stephenie Cianfrani
Deputy Borough Clerk

RESOLUTION 25:126

SCHOOL CROSSING GUARD

WHEREAS, the Borough of Stratford employs substitute school crossing guards; and

WHEREAS, the school crossing guards are under the supervision of the Stratford Police Department Chief Police Executive - Department Head,

NOW, THEREFORE, BE IT RESOLVED, by Mayor and Council of the Borough of Stratford to recognize the title of school crossing guard and authorize said employment of school crossing and special officers, and

FURTHERMORE, BE IT RESOLVED, by Mayor and Council of the Borough of Stratford that the following is promised employment effective August 14, 2025:

JOHN SHAW

CERTIFICATION

I, Stephenie Cianfrani, Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution adopted at a public meeting of the Governing Body of the Borough of Stratford at a meeting held on August 14, 2025.

STEPHENIE CIANFRANI
DEPUTY BOROUGH CLERK

RESOLUTION 25:127

AMENDING RESOLUTION 25:09 OF THE BOROUGH COUNCIL OF THE BOROUGH OF STRATFORD AUTHORIZING THE AWARD OF A NON-FAIR AND OPEN CONTRACT FOR AFFORDABLE HOUSING PLANNING CONSULTANT SERVICES

WHEREAS, the Borough of Stratford awarded a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4 or 20.5 for professional planning services related to implementation of and compliance with the Borough's affordable housing settlement and plan; and

WHEREAS, LFB Land Planning was awarded the contract which provides professional planning services related to implementation and compliance with affordable housing settlements and plans on a professional basis; and

WHEREAS, it was expected that the value of the services will not exceed \$7,000 in one (1) year; and

WHEREAS, LFB Land Planning had certified that it did not make a reportable campaign contribution during the one-year preceding the award of the Contract pursuant to N.J.S.A. 19:44A-20.8; and

WHEREAS, LFB Land Planning had completed a Business Entity Disclosure Certification which certifies that it has not made any reportable contributions to a political or candidate committee in the Borough of Stratford in the previous one (1) year and that the contract will prohibit LFB Land Planning from making any reportable contributions through the term of the contract; and

WHEREAS, the Borough of Stratford has required additional professional planning services not known at the time of the award; and

NOW, THEREFORE, BE IT RESOLVED, by Mayor and Council of the Borough of Stratford, County of Camden and State of New Jersey, that the Borough hereby approves the additional professional planning services and to revise and amend the anticipated amount of the funds for use in 2025 related to the Borough's implementation and compliance with affordable housing settlements and plans for the reasons set forth above; and

BE IT FURTHER RESOLVED that the Chief Financial Officer of the Borough has certified the availability of funds in the amount of \$25,000.00 for Affordable Housing Planner Services in accounts T-03-00-705-000-000 which is based on a reasonable estimate of the goods and services required over the contract terms, and the local unit is not obligated to spend that amount.

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford held on August 14, 2025.

STEPHENIE CIANFRANI

RESOLUTION 25:128

SCHOOL CROSSING GUARD

WHEREAS, the Borough of Stratford employs substitute school crossing guards; and

WHEREAS, the school crossing guards are under the supervision of the Stratford Police Department Chief Police Executive - Department Head,

NOW, THEREFORE, BE IT RESOLVED, by Mayor and Council of the Borough of Stratford to recognize the title of school crossing guard and authorize said employment of school crossing and special officers, and

FURTHERMORE, BE IT RESOLVED, by Mayor and Council of the Borough of Stratford that the following is promised employment effective August 14, 2025:

JOSEPH JUDD

CERTIFICATION

I, Stephenie Cianfrani, Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution adopted at a public meeting of the Governing Body of the Borough of Stratford at a meeting held on August 14, 2025.

STEPHENIE CIANFRANI
DEPUTY BOROUGH CLERK

RESOLUTION 25:129

APPOINT DUTY CREW MEMBER

WHEREAS, the Federal Emergency Management Agency awarded to the Borough of Stratford a grant under its Staffing Adequate Fire and Emergency Response (SAFER) Program, EMW-2021-FF-01599 in the amount of \$479,662.00; and

WHEREAS, the Borough of Stratford Fire Department has a need for fire fighters to provide fire and emergency response services between the hours of 8 a.m. and 2 p.m., Monday through Friday;

WHEREAS, the part-time duty crew will receive compensation of \$72 per shift stipend, not to exceed 5 shifts per week.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Stratford to approve the following appointment of a Duty Crew member effective August 14, 2025.

JASON POWELL

FRANK HARTMAN JR.

CERTIFICATION

I, Stephenie Cianfrani, Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution adopted at a public meeting of the Governing Body of the Borough of Stratford at a meeting held on August 14, 2025.

STEPHENIE CIANFRANI
DEPUTY BOROUGH CLERK

RESOLUTION 25:130

**APPROVING CHANGE ORDER #1 (FINAL)
FOR FY2023 NJDOT MUNICIPAL AID PROGRAM – RESURFACING OF CENTRAL
AVENUE, PHASE 3**

WHEREAS, it was necessary to make changes to the contract amount to reflect adjustments to the contract value based on a increase in materials used; and

WHEREAS, Change Order #1 (Final) was developed to itemize and authorize those changes.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Stratford, County of Camden, State of New Jersey, that the following Change Order #1 (Final) documenting an increase in the sum of \$23,300.22 for a total contract cost of \$245,359.22 is hereby authorized.

Dated: August 14, 2025

Borough of Stratford

Mayor Linda Hall

ATTEST:_____
Stephenie Cianfrani, Deputy Borough
Clerk

I, Stephenie Cianfrani, Deputy Borough Clerk of the Borough of Stratford, do hereby certify that the above resolution is a true and complete copy of a resolution adopted 08/14/25.

Stephenie Cianfrani, Deputy Borough Clerk

RESOLUTION 25:131
APPOINTMENT OF A HEARING OFFICER

WHEREAS, the Borough requires the services of a Hearing Officer to conduct a disciplinary hearing for the Borough of Stratford; and

WHEREAS, Chief Ronald Morello is experienced and qualified and has previously served as a Hearing Officer for the Borough of Stratford

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Borough Council of the Borough of Stratford, in the County of Camden, State of New Jersey, as follows:

1. Chief Ronald Morello shall serve as the Hearing Officer for disciplinary matters in the Borough of Stratford as directed.
2. Local hearings shall be conducted in accordance with local procedures and in accordance with the New Jersey Administrative Code Title 4A.
3. A written decision of the Hearing Officer shall be issued within 14 business days after the close of hearing with additional time permitted if warranted.

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford held on August 14, 2025.

STEPHENIE CIANFRANI
DEPUTY BOROUGH CLERK

RESOLUTION 25:132
APPOINTING MUNICIPAL ADMINISTRATOR
AND REGISTERED MUNICIPAL CLERK

WHEREAS, pursuant to N.J.S.A. 40A:9-136 the governing body of any municipality, by ordinance, may create the office of municipal administrator and delegate to him or her all or a portion of the executive responsibilities of the municipality; and

WHEREAS, Chapter 2.08.120 of the Code of the Borough of Stratford establishes the position of Municipal Administrator; and

WHEREAS, the Borough of Stratford has determined that there is a need for a Municipal Administrator; and

WHEREAS, New Jersey Civil Service Title Code 02519 designates the position of Municipal Administrator as an unclassified appointment with educational requirements of a bachelor's degree or 5 years municipal management experience; and

WHEREAS, the Borough of Stratford finds and determines that Michelle Hack meets and exceeds all qualification requirements for the appointment of said position; and

WHEREAS, has a need for a Registered Municipal Clerk; and

WHEREAS, the Borough of Stratford Personnel Committee has conducted interviews for the position of Registered Municipal Clerk and Administrator candidates; and

WHEREAS, the Personnel Committee has concluded with the interview process and has made a recommendation to appoint Michelle Hack to the position of Registered Municipal Clerk (RMC), Borough Administrator and Deputy Certified Municipal Registrar; and

NOW THEREFORE BE IT RESOLVED that the Mayor has appointed and the Council of the Borough of Stratford consents to the appointment of Michelle Hack as the Municipal Administrator and, effective September 01, 2025;

FURTHERMORE, be it resolved by the Mayor and Council of the Borough of Stratford to appoint Michelle Hack as the Registered Municipal Clerk (RMC) and as the Deputy Certified Municipal Registrar (CMR) for the Borough of Stratford effective September 01, 2025 for a three-year term per N.J.S.A. 40A:9-133.1 and is not to be considered tenure,

FURTHERMORE, be it resolved, to authorize the annual salary for Michelle Hack at \$105,000.00.

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford held on August 14, 2025.

Stephenie Cianfrani
Deputy Borough Clerk

RESOLUTION 25:133

**RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN
ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS
ACT, NJSA 10:4-12**

WHEREAS, the Governing Body of the Borough of Stratford is subject to certain requirements of the *Open Public Meetings Act*, NJSA 10:4-6 et seq., and

WHEREAS, the *Open Public Meetings Act*, NJSA 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution, and

WHEREAS, it is necessary for the Governing Body of the Borough of Stratford to discuss in a session not open to the public certain matters relating to the item or items authorized by NJSA 10:4-12b and designated below:

_____ (1) ***Matters required by Law to be Confidential:*** Any matter which, by express provision of Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.

_____ (2) ***Matters Where the Release of Information Would Impair the Right to Receive Funds:*** Any matter in which the release of information would impair a right to receive funds from the Government of the United States.

_____ (3) ***Matters Involving Individual Privacy:*** Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including, but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____ (4) ***Matters Relating to Collective Bargaining Agreements:*** Any collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.

_____ (5) ***Matters Relating to the Purchase, Lease or Acquisition of Real Property or the Investment of Public Funds:*** Any matter involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.

_____ (6) ***Matters Relating to Public Safety and Property:*** Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations of possible violations of the law.

 X (7) ***Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege:***
The topic of discussion is related to Litigation Negotiations and Attorney Client Privilege; Pending Litigation- Fair Share Housing Center v. Stratford; Laurel Mills LLC v. Stratford;

_____ (8) *Matters Relating to the Employment Relationship*: Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.

_____ (9) *Matters Relating to the Potential Imposition of a Penalty*: Any deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party bears responsibility.

NOW, THEREFORE BE IT RESOLVED by the Governing Body of the Borough of Stratford, on August 14, 2025 that an Executive Session closed to the public shall be held on August 14, 2025 at approximately 6:30 p.m. for the discussion of matters relating to the specified items designated above. It is anticipated that the deliberations conducted in Closed Session may be disclosed to the public upon the determination of the Governing Body that public interest will no longer be served by such confidentiality.

CERTIFICATION

I, Stephenie Cianfrani, Deputy Borough Clerk, do hereby certify the foregoing Resolution to be a true and complete copy of a Resolution duly adopted at a public meeting of the Governing Body of the Borough of Stratford at a meeting held on August 14, 2025.

STEPHENIE CIANFRANI
DEPUTY BOROUGH CLERK