It is the mission of the Stratford Police Department to provide professional, high quality and effective police service in partnership with the community. We, the members of the Stratford Police Department, believe that our work has a vital impact on the quality of life in our community. To demonstrate our commitment to our profession, on and off duty, we subscribe to the following values:

**Integrity**

Integrity is defined as being honest, moral, upright and sincere. Public trust can only exist with our integrity and respect for one another. The foundation of the Stratford Police Department is the high level of integrity of its employees.

**Commitment to Employees**

The Stratford Police Department recognizes that its employees are the vital component to the successful delivery of police service. We believe we can achieve our highest potential by actively involving our employees in problem solving and improving police services. We support an organizational climate of mutual trust and respect.

**Community Partnership**

Recognizing the fact that police agencies were established as a result of society’s voluntary limitation of personal freedoms, we encourage and expect the participation of the community in facilitating solutions to problems of mutual concern. We therefore solicit and support contributions from all members of this community regardless of race, sex, national origin or social status.

**Community Sensitive Policing**

Department members shall uphold laws in an ethical, impartial, courteous, and professional manner while respecting the rights and dignity of all persons. We shall strive to achieve a balance between enforcement and community needs which reflects both the spirit and the letter of the law.

**Professionalism**

Recognizing the changing and diverse needs of the community, the Stratford Police Department promotes and encourages a policy of professional and individual excellence which is delivered and enhanced by continuing education and training.

We realize fully that the expression of ideas is meaningless unless actively practiced. The integrity and professionalism demanded of members of the Stratford Police Department shall ensure the proper, lawful and unbiased application of police powers.
During the month of March 2016, Officer Daniel Camburn graduated from the Special Law Enforcement Academy and joined the Stratford Police Department as a part time police officer. Officer Camburn is a life-long resident of Stratford and is employed full time by the Stratford Board of Education. On December 13, 2016, Sergeant Robert Kelly was selected to be promoted to the rank of Police Captain. Captain Kelly is a 23 year police veteran and a resident of the community he serves. Also promoted that evening was Sergeant Vincent Jess. Sergeant Jess is a 12 year police veteran and a resident of Stratford. During the calendar year 2016, no police officers separated or retired from the agency.

**2016 STRATFORD POLICE DEPARTMENT ORGANIZATIONAL CHART**

- **Chief of Police**
  - Ronald Morello
  - Robert Kelly
- **Sergeants**
  - Sergeant Stephen McBride
  - Sergeant Frank J. Gagliardi
  - Sergeant Vincent Jess
- **Detectives**
  - Detective Michael Williams
  - Detective Thomas Farrell
  - Patrolman Michael Meyers
  - Patrolman Bret Johnson
  - Patrolman Andrew Rebecca
  - Patrolman Ken Righter
  - Patrolman Steven Schmidt
  - Patrolman Tim Butler
  - Patrolman Caleb Speer
  - Patrolman Dominic Romeo
  - SLEO II Daniel Camburn
CROSSING GUARDS

Our crossing guards play a critical role to the Borough's public safety function. Each school day, 10 crossing guards hit the streets to perform the paramount tasks of ensuring our children have a safe passage to, and from school. These guards perform especially dangerous tasks under some of the worst atmospheric and driver created conditions. These men and women are serious about their work and are deserving of recognition.

Crossing Guards

1. JoAnne Kelly (Captain) 
2. Christine Osciak 
3. Sherri Wilsey 
4. Harry Cook 
5. Sharon Boswell 
6. Keith Carney 
7. Regina McClelan 
8. Kim Houseman 
9. Dana Williams 
10. Joseph Hee 
11. Tina Wiseman 
12. Kristina Rauer 
13. Cathy Gibson 
14. Lorraine Morello 
15. Tricia Riebel 
16. Christine Larsen
Below are the most contemporary sworn officers we wish to remember, who all dedicated many years of their lives to Stratford. Their good work still has a positive ramifications on the department and our town today.

**Retired Personnel**

- Detective Frank Rizzo
- Deputy Chief Nick DiEttore
- Sergeant Edward Kane
- Chief James McBride
- Chief James Fuller
- Sergeant Paul Stoffel
- Clerk Marie Gahagan
- Captain John Brown
- Patrolman Fred “Rick” Casario
- Detective Sergeant Scott Beasley

**Injuries and Accidents**

Stratford Borough is self-insured for workers compensation claims. In order to ensure the proper level of police services for the citizens of Stratford, there has been a concerted effort by all police officers to reduce incidents of work place injury. Unfortunately due to the inherently dangerous nature of the law enforcement profession, it often exposes police officers to hazardous situations that are beyond their control, therefore making the potential for injury extremely high. In 2016 there were two (2) cases of work related injuries resulting in approximately 60 work days missed. The lost work days, resulted from one injury that occurred during the calendar year 2015. Throughout 2016, our Police Officers were assaulted on six (6) separate occasions. These felonious assaults on Law Enforcement Officers occurred while police were investigating the following types of incidents: *domestic disturbances, other disturbances, traffic stops and suspicious persons*. The Stratford Police Department logged over 122,000 miles driven in department vehicles in 2016; resulting in four (4) minor traffic accidents, and one accident resulting in major damage to a patrol car and radar display board.
CRIMINAL ACTIVITY

Reported Crimes

As can be seen by the figures below, the total police reports taken have increased since from 2014 through 2016. The figures below include all reported criminal activity, and instances where officers filed a police report, excluding traffic crashes and summonses.

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Criminal Offenses</td>
<td>768</td>
<td>907</td>
<td>1037</td>
</tr>
</tbody>
</table>

Arrests

The figures listed below reflect the number of “individuals” arrested for the previous three years. It should be noted that most times, multiple charges are filed against a single “individual.” The arrests figures listed below reflect the number of persons (Adults / Juveniles) physically arrested by Stratford Police Officers. In approximately 215 additional cases, criminal charges have been filed against suspects, but they have not been yet arrested or were arrested by other law enforcement agencies at the request of the Stratford Police Department.

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arrests</td>
<td>588</td>
<td>469</td>
<td>460</td>
</tr>
</tbody>
</table>
Drug Offenses

Because drug related crimes remain a high priority to law enforcement, the Stratford Police Department is continuing in its proactive enforcement efforts concerning drug use and distribution. Since the Overdose Prevention Act was enacted, many more drugs offenses were recorded, however law enforcement officers are prohibited from arresting or taking enforcement action against certain criminal offenders.

<table>
<thead>
<tr>
<th>Year</th>
<th>Drug Offenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td>84</td>
</tr>
<tr>
<td>2006</td>
<td>86</td>
</tr>
<tr>
<td>2007</td>
<td>110</td>
</tr>
<tr>
<td>2008</td>
<td>84</td>
</tr>
<tr>
<td>2009</td>
<td>70</td>
</tr>
<tr>
<td>2010</td>
<td>68</td>
</tr>
<tr>
<td>2011</td>
<td>75</td>
</tr>
<tr>
<td>2012</td>
<td>94</td>
</tr>
<tr>
<td>2013</td>
<td>101</td>
</tr>
<tr>
<td>2014</td>
<td>98</td>
</tr>
<tr>
<td>2015</td>
<td>75</td>
</tr>
<tr>
<td>2016</td>
<td>98</td>
</tr>
</tbody>
</table>

Uniform Crime Reports (UCR)

The Uniform Crime Reporting Program is a nationwide, cooperative statistical effort of more than 17,000 cities, county and state law enforcement agencies reporting data on crimes brought to their attention. It was established in 1930 to gauge the state of crime in the nation. There are eight (8) main offense classifications, known as Part I Crimes, used as part of the Uniform Crime Reporting Program. The eight (8) crime classifications are divided into two categories; Violent Crimes and Property Crimes. The offenses which constitute the Violent Crime category include: Murder and Non-Negligent Manslaughter; Forcible Rape; Robbery; and Aggravated Assault. The offenses which constitute the Property Crime category include: Burglary; Theft; Motor Vehicle Theft; and Arson. Below is a chart highlighting the eight (8) identified crime classifications and the respective number of offenses for Stratford Borough for the last five (5) years.
Historical Crime Data - Stratford Borough

Many times, we are asked how 21st century crimes in Stratford Borough compare to local criminal trends from the 1970's 1980's and 1990s. For informational purposes, the below table details historical crime data including population figures from those eras.

<table>
<thead>
<tr>
<th>YEAR</th>
<th>CRIME INDEX</th>
<th>VIOLENT CRIMES</th>
<th>NON-VIOLENT CRIMES</th>
<th>CRIMES PER 1000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1970</td>
<td>Not available</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>1980</td>
<td>Not available</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>1990</td>
<td>307</td>
<td>6</td>
<td>301</td>
<td>40.3</td>
</tr>
<tr>
<td>2000</td>
<td>165</td>
<td>24</td>
<td>141</td>
<td>22.7</td>
</tr>
<tr>
<td>2010</td>
<td>160</td>
<td>13</td>
<td>147</td>
<td>22.7</td>
</tr>
</tbody>
</table>
There are a number of law enforcement calls for police services that are time consuming. Below are the most frequent calls for municipal police services / activity for the patrol division:

<table>
<thead>
<tr>
<th>Activity</th>
<th>% of activity 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suspicious Incidents</td>
<td>10%</td>
</tr>
<tr>
<td>Other Complaints</td>
<td>20%</td>
</tr>
<tr>
<td>Medical Assist</td>
<td>7%</td>
</tr>
<tr>
<td>Ordinance Violations</td>
<td>6%</td>
</tr>
<tr>
<td>Follow Up Investigations &amp; Reports</td>
<td>20%</td>
</tr>
<tr>
<td>Patrol / Traffic Enforcement / MVA’s</td>
<td>37%</td>
</tr>
</tbody>
</table>

**Domestic Violence**

Acts of Domestic Violence are crimes the entire world must face and Stratford Borough is no way exempt. Domestic Violence consists of a host of crimes committed by family members, which is extended to any two people who have ever resided together. Domestic violence also governs those who have engaged in a dating relationship. Across the country, a large percentage of law enforcement officers who have been killed in the line of duty have resulted from responses to domestic violence incidents. By regulation, at least two police officers must respond to domestic disturbance calls. This is particularly challenging to the Stratford Police Department because there are hours which only one police officer is on duty. It is during these times that we must rely on mutual aid from neighboring police departments. In order to effectively deploy manpower resources when they are most needed, the administration of the Stratford Police Department has identified below, when most acts of Domestic Violence occur within our jurisdiction. It comes as no surprise that reported acts of Domestic Violence mirror those days when most drunk drivers are arrested. Once again, over 40% of Domestic Violence acts during 2016 involved alcohol consumption on behalf of the actor, victim or both. These statistics are relatively unchanged from the prior years. In 2016, over 268 hours had been spent resolving these disputes either by arrest, emergency restraining orders, court appearances or mutual separations. Tragically, Stratford lost one victim to the hands of a domestic violence assailant. During the overnight hours of a cold February night, a resident of Wright avenue was murdered by her husband. The victim died of a gunshot wound to the head. The suspect was arrested later that morning after fleeing the state.
CRIMINAL FILINGS

Between July 1, 2015 and October 1, 2016, 1481 Criminal charges were filed in the Borough of Stratford. On average, 3.25 criminal charges per day were investigated, prepared or signed by the Stratford Police Department and passed onto the Records and Municipal Court staff for processing. Once filed, criminal charges may be sent to the County Court or may be returned to the municipal court for disposition.

TRAFFIC

Accidents

Breaking the downward trend, during 2016 our motor vehicles crashes increased from the previous 5 years. Even more alarming was the fact that Stratford Borough had 3 fatal crashes this year alone. Up by 300% from 2015.

Traffic Accident Six Year Comparison

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Injury Accidents</td>
<td>70</td>
<td>50</td>
<td>49</td>
<td>77</td>
<td>73</td>
<td>56</td>
<td>77</td>
<td>73</td>
</tr>
<tr>
<td>Fatal Accidents</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Number of Accidents</td>
<td>336</td>
<td>323</td>
<td>288</td>
<td>291</td>
<td>296</td>
<td>255</td>
<td>321</td>
<td>341</td>
</tr>
</tbody>
</table>

Traffic Summonses issued by Category

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>+ / -</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moving &amp; Non</td>
<td>9444</td>
<td>8467</td>
<td>4953</td>
<td>4759</td>
<td>- 194</td>
</tr>
<tr>
<td>DWI</td>
<td>243</td>
<td>223</td>
<td>206</td>
<td>148</td>
<td>- 58</td>
</tr>
<tr>
<td>Ordinance Summonses</td>
<td>126</td>
<td>121</td>
<td>148</td>
<td>161</td>
<td>+ 13</td>
</tr>
</tbody>
</table>
PATROL

Patrol is the largest Division and core law enforcement function of the Stratford Police Department. Its primary responsibility is responding to calls for service from the community. These calls can range from neighborhood disputes, domestic violence incidents and traffic accidents, to burglaries in progress, robberies and sudden death investigations.

As the first responder to criminal complaints, patrol officers are responsible for seeing to the medical needs of anyone involved, interviewing witnesses, recognizing and preserving evidence, determining whether, in fact, a crime has occurred, and identifying and ultimately arresting those responsible.

Officers in the Patrol Division are also expected to provide proactive services such as traffic enforcement, crime detection and suppression, and initiating contacts with community members to our commitment to Community Oriented Policing. We are even called upon to unclog toilets, discipline children, unlock car doors and change flat tires. While these tasks are not usual police functions, these represent some of the needs of our vulnerable population and our officers our proud to serve the needs of our residents.

Officers assigned to the Patrol Division are divided into two (2) Teams. Both teams are responsible for 24-hour patrol coverage, seven days a week, 365 days a year. The A-Team is supervised by Sergeant Frank Gagliardi. The B-Team is supervised by Sergeant Vincent Jess. Each Team has a total of 5 police officers. The officers in the patrol division work 10-hour work days.

Community Oriented Policing Programs & Strategies

In the mid 1990's under the leadership of Chief James McBride, the Stratford Borough Police Department identified a need to implement community-oriented / problem solving strategies to assist in more effectively addressing citizen concerns about crime, safety and quality of life issues. While still embracing traditional policing practices such as random patrol and rapid response to calls for service, the department recognizes that there must be a collaborative problem solving approach between the police and the community in problem identification, prioritization and resolution of community concerns. More recently, these strategies have been greatly enhanced by our current police department leadership. Our more recent goals are to reduce crime and increase the quality of life by seeking citizen involvement, cooperation and support. One of the most important aspects of this philosophy is to identify and solve community problems rather than simply treating the symptoms. Operationally, we seek to implement our strategy and accomplish our goals through various programs including but not limited to:
Field Training

All police officers hired by the Stratford Borough Police Department must attend a state certified police academy. Upon graduation from the academy, all officers return to the department and are required to successfully complete a Field Training Program (FTO). The FTO program is an additional 2 months of supervised, intense training and evaluation in which the probationary officer is partnered with an experienced officer who has been carefully selected and trained as a Field Training Officer. It is the goal of the FTO Program to prepare and develop Probationary Officers to act efficiently, effectively and safely in a solo patrol capacity, which is an absolute essential function of the Stratford Police Department. Because there are many instances where an officer is unassisted during a patrol function, each and every member of the police department must have the knowledge, skills and abilities to properly handle any situation that may arise. To fill those voids, supervisors and detectives are on call to respond to or communicate with the duty police officer handling an incident or crisis. These detectives and supervisors perform this function without additional compensation 24 hours a day, 365 days per year. Sgt Frank Gagliardi, Captain Robert Kelly and Ptl Stephen Schmidt have been trained as, and are designated as Field Training Officers.
The Detective Bureau is charged with the responsibility to review all Police Investigation Reports and intelligence sources in order to prioritize and investigate criminal activity. The Detective Bureau also serves as the Stratford Police Department’s Counter-Terrorism, Narcotics, Megan’s, Firearms and Intelligence Liaisons’ and they meet regularly with other local, state and federal authorities in these regards. Additionally, members of the Detective Bureau instruct DARE Classes, Investigate Firearms Applicants, Investigate Business Licenses Applicants, secure and process all department evidence, and other property. The Detective Bureau is also responsible for providing for 24 hour a day, 365 days per year “on call” coverage. Detectives frequently are called during off hours to investigate serious active or recent crimes. The Detective Bureau works closely with the Camden County Prosecutors Office, and is reportable to that agency regarding all indictable crimes and investigations.

The Detective Bureau is staffed by three police officers who have each undergone weeks of specialized training in their function.

**Detective Michael William- 24 years experience**
**Detective Sergeant Robert Kelly  22 year experience**
**Detective Thomas Farrell- 14 years experience**

### Criminal Investigations

From 11/1/2015 to 10/31/2016 the Detective Bureau was assigned 170 cases. 24 of these cases are from November & December of 2016.

<table>
<thead>
<tr>
<th>Category</th>
<th>Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burglaries (vehicles, home, commercial)</td>
<td>49</td>
</tr>
<tr>
<td>Thefts</td>
<td>43</td>
</tr>
<tr>
<td>Identity Theft / Frauds</td>
<td>16</td>
</tr>
<tr>
<td>Robberies</td>
<td>6</td>
</tr>
<tr>
<td>Assualts, Threats</td>
<td>3</td>
</tr>
<tr>
<td>Narcotics</td>
<td>7</td>
</tr>
<tr>
<td>Sex Crimes</td>
<td>2</td>
</tr>
<tr>
<td>Stolen Motor Vehicles</td>
<td>5</td>
</tr>
<tr>
<td>Non-Classified Investigations</td>
<td>29</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>----</td>
</tr>
<tr>
<td>Missing Persons</td>
<td>1</td>
</tr>
<tr>
<td>Sudden Death / Overdose</td>
<td>7</td>
</tr>
<tr>
<td>Fires / Arson</td>
<td>1</td>
</tr>
<tr>
<td>Criminal Mischief</td>
<td>5</td>
</tr>
<tr>
<td>Homicide</td>
<td>1</td>
</tr>
<tr>
<td>Shoplifting</td>
<td>5</td>
</tr>
<tr>
<td>Cyber Bullying</td>
<td>0</td>
</tr>
<tr>
<td>Restraining Order Violations</td>
<td>0</td>
</tr>
</tbody>
</table>

**Arrests**

32 suspects were arrested or charged by the Detective Bureau.

**A breakdown of the incidents is as follows:**

**Burglary Arrests**

Commercial: 2 arrests clearing 2 case  
Vehicles: 5 arrests clearing 33 cases  
Residential: 3 arrests clearing 5 cases

**Robbery Arrests**

Armed Robbery 2 arrests clearing 2 cases  
(TD Bank Robbery & Dollar Store)

**Theft Arrests**

Forgery/Credit Card/Identity Theft 3 arrests clearing 3 cases  
Misc. Thefts 3 arrests clearing 2 cases
**Non-Criminal Investigations**

In addition to the criminal investigations, Stratford Police Detectives also handled 214 Non-criminal Investigations. This included 54 Firearms Applications for 73 handgun permits, and 26 Purchaser Identification Cards, 4 background investigations, and 148 business background investigations.

<table>
<thead>
<tr>
<th>Firearms Licenses / Backgrounds</th>
<th>57</th>
</tr>
</thead>
<tbody>
<tr>
<td>Handgun Permits</td>
<td>69</td>
</tr>
<tr>
<td>Identification Cards</td>
<td>28</td>
</tr>
<tr>
<td>Applications Received</td>
<td>97</td>
</tr>
<tr>
<td>Denial</td>
<td>3</td>
</tr>
<tr>
<td>Mercantile License</td>
<td>5</td>
</tr>
<tr>
<td>Vendor</td>
<td>11</td>
</tr>
<tr>
<td>Backgrounds, Vendors, Festivals</td>
<td>140</td>
</tr>
</tbody>
</table>

**Megan’s Law**

Detectives registered 7 Megan’s Law offenders from 11/1/15 to 10/31/16. We currently have Six registered Megan’s Law offenders living in Stratford. One offender registered in Stratford and was later discovered to be a non-resident. Detective’s delivered 51 Megan’s Law notices this year.

**Evidence**

202 Property reports were turned in and logged as evidence. This resulted in 696 items logged in. 23 Property reports for Field Notes were also logged and secured.

**Asset Forfeiture**

Stratford Police applied for $5,680.00 in cash and property seized during 2016.

**2016 Notable Cases**

1. In January 2016 Stratford Police Detectives investigated a fatal motor vehicle accident at the White Horse Pike and New Road. Investigation found that the victim had not used the cross walk and was crossing the White Horse Pike from north to south on a curve, against a red traffic signal and where no streets lights were in the immediate area. The pedestrian was struck by a motor vehicle traveling east on the White Horse Pike and killed immediately upon impact.

2. In February of 2016 Stratford Police Detectives investigated a burglary and theft from three medical offices on E Laurel Road. While processing the crime scene, Detectives were able to obtain finger prints from a suspect. The prints were sent to NJSP AFIS Crime Lab and a suspect was discovered. An arrest was made and the defendant was criminally charged and incarcerated for all three burglaries.
3. In February of 2016 Stratford Police Detectives followed up on a case of Distribution of CDS following an arrest made on a subject during a motor vehicle stop. Detectives applied for a search warrant on the defendant’s motor vehicle. Upon the search warrant being granted, the search warrant was executed and numerous amounts of CDS were located inside a hidden compartment of this motor vehicle. The motor vehicle was seized and an arrest was made of this defendant and he was criminally charged and incarcerated.

4. In February of 2016 Stratford Police Detectives and along with the Camden County Prosecutors Office investigated a homicide on Wright Avenue. Investigation found that a domestic dispute had taken place between a husband and wife. It was learned that the husband shot his wife in the head thus killing her and then fleeing the scene. Detectives were able to locate the suspect in Alexandria, Virginia on that same morning. Detectives alerted the Alexandria Virginia Police Department of this and an arrest of the suspect was made without further incident. The suspect was extradited back to New Jersey, criminally charged and incarcerated.

5. In March of 2016 Stratford Police Detectives and the Camden County Prosecutors Office Computer Crimes Unit executed a Search Warrant against a resident within the Borough of Stratford. The Search Warrant was a result of an investigation into Child Pornography conducted with the assistance of the Camden County Prosecutors Office Computer Crimes Unit. Evidence was gathered and seized from the residence such as computers, thumb drives and other physical evidence. An arrest was made on the suspect and he subsequently admitted to the crime. He was arrested and charged on the date the Search Warrant was conducted.

6. In April of 2016 Stratford Police Detectives investigated a burglary and theft that occurred on Winding Way Road. Investigation discovered that two males had kicked in the rear door, entered unlawfully and ransacked the interior of the residence. The suspects then stole jewelry, cash, clothing and electronic equipment and left the residence on foot. Detectives intense investigation led them to two suspects who subsequently admitted to the crime. The suspects were both arrested, charged criminally and incarcerated.

7. In July of 2016 Stratford Police Detectives investigated a fatal motor vehicle crash that occurred on the White Horse Pike in front of TD Bank (55 S White Horse Pike). Investigation found that the deceased was traveling west on the White Horse Pike. The deceased rear ended a stopped vehicle in front of her causing her to go into a counter clockwise rotation and enter into the oncoming east bond lane. Upon entering the east bound lane, the deceased was broadsided by another motor vehicle on her driver side subsequently resulting in her death. This was a multi vehicle crash resulting in one fatality.

8. In August of 2016 Stratford Police Detectives and Officers responded to a residence on Parkview Road for a report of a male trying to force his way into the back door. Upon arrival to that location, Officers observed the suspect and was able to take him into custody. Detectives then interviewed the suspect who admitted trying to break into the residence due to the place looking vacant at the time. The suspect was charged criminally and incarcerated for the criminal attempt of burglary.

9. In August of 2016 Stratford Police Detectives investigated an Armed Robbery at the Best Dollar located on the White Horse Pike and Webster Avenue. A male wearing a scarf over his face and
armed with a large knife entered the Best Dollar and demanded money from the cash register. This male then fled the scene with a large amount of cash and cigarettes traveling south on Webster Avenue on foot. Investigation led Detectives to a suspect who had committed a vehicle burglary a few days after the robbery. After conducting an intense interview with the suspect and a Search Warrant on the defendant’s personal effects in the Camden County Jail, the defendant confessed to the Armed Robbery. The defendant was criminally charged and incarcerated.

10. In August of 2016 Stratford Police Detectives followed up on three shed burglaries that had taken place with a few days of each other with the Borough of Stratford. Detectives learned that the defendant had pawned merchandise from all three shed burglaries at a Pawn Shop located in Hartner Plaza in Somerdale, New Jersey. The suspect was arrested at the Pawn Shop for an unrelated warrant out for his arrest. Detectives interview and investigation led to the defendant being criminally charged and incarcerated for all three shed burglaries.

11. In October of 2016 Stratford Police Detectives followed up on three vehicle burglaries and theft that took place over a weekend on Columbia Avenue. Investigation led to a suspect in Camden, NJ attempting to sell a stolen PATCO train pass to patrons at the Broadway Station in Camden. The suspect was arrested by Port Authority PD and a phone call was made to Stratford Detectives. An interview was conducted by Stratford Detectives and the suspect gave a taped confession of all three vehicle burglaries. The defendant was criminally charged and incarcerated for all three vehicle burglaries and thefts.

**Property Stolen and Recovered**

Property offenses include Burglary, Theft, Criminal Mischief and Shoplifting. The exact amount of value in theft related offenses is difficult to determine as officers and victims usually estimate the value of property stolen and recovered. The chart below reflects the estimated value of property stolen and recovered for the previous four (4) years. With the Borough of Stratford hosting 3 financial institutions and 1 check cashing agency, the dollars lost to theft and fraud can be significant.

<table>
<thead>
<tr>
<th>Year</th>
<th>Stolen Property</th>
<th>Stolen Property Recovered</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>$240,517.00</td>
<td>$128,880.00</td>
</tr>
<tr>
<td>2010</td>
<td>$181,331.00</td>
<td>$99,428.00</td>
</tr>
<tr>
<td>2011</td>
<td>$245,106.00</td>
<td>$77,267.00</td>
</tr>
<tr>
<td>2012</td>
<td>$109,480.00</td>
<td>$15,877.00</td>
</tr>
<tr>
<td>2013</td>
<td>$227,793.00</td>
<td>$382,79.00</td>
</tr>
<tr>
<td>2014</td>
<td>$140,250.00</td>
<td>$38,159.00</td>
</tr>
<tr>
<td>2015</td>
<td>$138,610.00</td>
<td>$77,672.00</td>
</tr>
<tr>
<td>2016</td>
<td>$74,145.00</td>
<td>$46,195.00</td>
</tr>
</tbody>
</table>
MEGAN’S LAW UNIT

Although not “officially” a unit, the task of handling Megan’s Law registrants within the borough is vested with the Detective Bureau. Detective Thomas Farrell primarily oversees the registrants. Registrants are required to re-register anytime they move to a new address within the borough, even as minimal as a change to a different apartment. Registrant’s must also register upon moving into the Borough of Stratford from another area as well as notify our agency when they are moving to another jurisdiction.

We currently have (6) offenders living in Stratford.
We currently have (1) new registrant in 2016.
We have (6) offenders register annually and (1) offender register every 90 days.
We have (3) Tier II offenders and (3) Tier I offenders
Detective Farrell delivered (51) Megan’s Law notices to schools, daycares, civic group and alike during 2016.

MEGAN'S LAW FAQ

<table>
<thead>
<tr>
<th>Q1</th>
<th>What types of offenses require registration?</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>The offenses requiring registration include aggravated sexual assault, sexual assault, aggravated criminal sexual contact, criminal sexual contact if the victim is minor, endangering the welfare of a child by engaging in sexual conduct which would impair or debauch the morals of the child, endangering the welfare of a child through acts involving pornography featuring a child, promoting prostitution of a child, luring or enticing, kidnapping, criminal restraint, and false imprisonment if the victim is a minor and the offender is not a parent of the victim.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Q2</th>
<th>Who is required to register?</th>
</tr>
</thead>
<tbody>
<tr>
<td>A2</td>
<td>Sex offenders who have been convicted since Megan’s Law went into effect on October 31, 1994, or who were serving a sentence on the effective date of the law are required to register. Sex offenders who have been found to be repetitive and compulsive by experts and the courts, regardless of the date of conviction, are required to register.</td>
</tr>
</tbody>
</table>
Q3  Who will receive notification?

A3  If the risk level is low (Tier 1), law enforcement agencies are notified. If the risk level is moderate (Tier 2), in addition to law enforcement agencies, schools, licensed day care centers, summer camps, and registered community organizations are notified of sex offenders that they are likely to encounter because of the possibility that pedophiles and sexual predators will be drawn to these places. If the risk level is high (Tier 3), in addition to law enforcement agencies, schools, licensed day care centers, summer camps, registered community organizations, and members of the public are notified.

Q4  What information is provided in a notification?

A4  In all three levels of notification, the information provided includes the offender’s name, description and photograph, address, place of employment or school if applicable, a description of the offender’s vehicle and license plate number, and a brief description of the offense.

Q5  How will I be informed?

A5  You will receive personal notification of the location of all high risk (Tier 3) offenders that you are likely to encounter in your neighborhood. A law enforcement officer, such as a police officer, state police trooper, or investigator from your county prosecutor’s office, will come to your door and deliver a notice to an adult member of your household.

Q6  May I share information with friends?

A6  You may share and discuss the information you have received with those residing in your household or with anyone caring for your children at your residence in your absence. You may NOT share this information with anyone outside your household or not in your care. You may NOT copy or post the notice. Law enforcement will notify all appropriate community members, schools, organizations, residences, and businesses.

Q7  Is information available on the Internet?

A7  Information is available on the Internet at the following website: www.njsp.org. Click onto the Sex Offender Registry icon. The law limits the information to be placed on the Internet to all high risk (Tier 3) offenders and some moderate risk (Tier 2) offenders. The law excludes all juvenile sex offenders (except for Tier 3 juvenile sex offenders), most moderate risk offenders whose crimes were committed against members of their families or households, and most moderate sex offenders whose crimes were considered statutory because of age.
DARE PROGRAM

The Stratford Police Department has conducted the DARE (Drug Abuse Resistance and Education) Program in the Stratford School district since 1990. To date, over 3800 Stratford students have gone through the DARE Program. The program is taught to 5th grades at Yellin and John Paul II Schools. This program is 12 weeks long and trained officers visit their assigned class once a week and teach a prescribed curriculum. In 2016, approximately (150) students were taught in the DARE Program.

Officers who taught the DARE Program in 2016 were:

Detective Mike Williams (Program Coordinator)  Ptlm. Andrew Rebecca
Ptlm Timmy Butler
Ptlm Caleb Speer

To celebrate the students accomplishments, the Stratford Police Department and JP II School host the annual DARE Graduation Night at the carnival. Very graciously and in support of the program, the PJP II School donates rides and food to the current year graduates.
RECORDS DIVISION

The Records Division of the Stratford Police Department supports the operational efforts of the detective bureau, patrol division and administrative sections. Along with performing a variety of other services, including but not limited to:

- Data Entry & filing
- Prosecutors Office Case Preparation
- Processing of Automated Red Light Enforcement Offenses and Discovery
- Report Maintenance/Filing/Retrieval
- Issuing Licenses, permits
- Copy reports for Civilians/ Insurance Companies/Attorneys
- Isolating Expunged Files
- Issue Handicap Placards
- Process Firearms Applications
- Coordinate Background Investigations
- Process Fingerprint Cards
- Process Juvenile Complaints
- Receiving incoming emergency and non-emergency calls
- Screening walk-in complaints
- Compile monthly statistics
- Municipal Court case preparation

The chart below highlights a small percentage of the work processed by the Records personnel in 2016. The records division is responsible for creating and maintaining over 20,000 records annually. The records clerks process each and every case, accident, summonses and documents which are ultimately passed on to the municipal court office that is staffed by two full time and one part time employee. In accordance with Stratford’s paperwork reduction philosophy, during the month of October 2012, our records room began making motor vehicle crash reports available online. This initiative has found to be convenient for the public and efficient for the police department. There are no associated costs to the borough for this service. In late 2014, the Stratford Police Department entered into a shared service agreement with Bellmawr
Borough where as Stratford purchased a State of the Art Records Management System (RMS) Effective January 2015 Stratford and approximately 28 other law enforcement agencies in Camden County will have the benefit of instantly sharing crime data, including arrests and investigation. Much of costs associated with the purchase of the RMS system was paid for with grants, forfeiture funds and sources.

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Reports Copied</td>
<td>3100</td>
</tr>
<tr>
<td>*Firearms Applications Processed</td>
<td>154 (in all)</td>
</tr>
<tr>
<td>*Background Checks Initiated</td>
<td>175</td>
</tr>
<tr>
<td>*Juvenile Complaints Processed</td>
<td>32</td>
</tr>
<tr>
<td>*Handicap Placards Processed</td>
<td>23</td>
</tr>
<tr>
<td>*Prepares Cases for Court Office</td>
<td>1375</td>
</tr>
</tbody>
</table>

*denotes estimated

COMMUNICATIONS

The Stratford Borough Police Department does not directly employ police dispatchers or communications officers. Our primary communications function is provided to Stratford by the Camden County Police Communications Center which is located in Lindenwold NJ. The Communications Center is staffed 24 hours a day, 365 days a year. Despite all appearances, when calling 911, the process of dispatching a police officer is nearly immediately underway. Officers of the Stratford Police Department respond to most emergency and non-emergency calls within 120 seconds of receipt from the Communications Center. 95% of Camden County municipalities utilize the Camden County Communications Centers with the exception of four larger townships who are Gloucester Twp, and Cherry Hill Twp & Camden City. However, during business hours, our Records Clerks will receive, screen and dispatch 10 to 50 emergency and non-emergency calls for service per week. These calls are handled by the Stratford Police Department when a reporting person dials the police administration building directly instead of the non-emergency line or 911. Because the offices are closed 16 hours a day, and all weekend long, the Stratford Police Department discourages the public from calling the administrative offices to report crimes in progress.
Calls for Service

Calls for service are operational incidents that the police department can track and monitor. These include 911 calls, emergency and non-emergency requests for service, and “on-sight” criminal/public service activity by officers. The chart directly below reflects the number of calls for service handled by the Stratford Police Department for the previous five (5) years. As previously stated the vast majority of calls for police service are channeled through the Camden County Communications Center.

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calls</td>
<td>8522</td>
<td>8437</td>
<td>7702</td>
<td>6532</td>
<td>8127</td>
<td>+1595</td>
</tr>
</tbody>
</table>

**MISCELLANEOUS**

**Overtime**

For the calendar year of 2016, officers of the Stratford Police Department worked approximately 1300 of locally budgeted hours of overtime and or compensatory time. The Police Department budgeted overtime is utilized and necessary for the patrol division and detective bureau for purposes such as the replacement of personnel out sick, injured or on other approved leave such as attendance at mandatory or other training, completion of assignments, the investigation of serious offenses, or to work a special assignments such as parades, and other public events. In years past, severe weather events have seriously taxed the overtime budget, however the police administration remains committed to ensuring police personnel are deployed where and when our citizens need them. For accountability purposes, overtime must be approved by a Sergeant and by the Chief of Police. For accounting purposes, the Chief Financial Officer logs a running tally of overtime used. Categories for overtime are as follows:

**Extended Tour** - time worked in addition to and consecutive with one’s regular 10 hour work day (examples include time at the end of a tour of duty to complete an arrest, assignment or reports).

**Extra Tour** - time worked in addition to one’s regular work day (examples include replacing an officer on sick leave or a Detective called in to work on a serious case).

**Court** - To provide testimony in municipal, state or federal court (examples include mandatory court appearance which does not coincide with an officer’s regularly scheduled work day). During 2014, the municipal court increased their court session to four sessions per month

**Training** - attendance at in-service training courses not available during work days or contractual uncompensated days (examples include CPR / AED Training, Alcotest Certification, Search & Seizure
Updates and Criminal Law Refresher) Very limited overtime for training has been expended in the past 4 years.

**Crash Investigation Team** - assistance provided to the Camden County Prosecutors Office investigating fatal accidents county wide. The Camden County Prosecutors Office reimburses the Stratford Police Department when our trained officer is used out of Stratford Borough on assignment.

**DDEF - Drunk Driving Enforcement Fund:** a state funded grant utilized to place additional police officers on the road to target drunk drivers (examples include extra patrols on holidays, weekends and nights when instances of drunk driving are inherently increased).

**Other Grant Overtime** – Overtime used for extra patrols for seatbelt and speed reduction campaigns. Overtime in this category is generally reimbursed through state and federal grants.

**Other Overtime** – Overtime expended through the Borough paid for by private vendors (traffic construction, school events, fall festival, traffic control, security posts, and security details).

**Compensatory Time-Hours:** Compensatory hours are actually overtime hours worked in which the police officers elects to bank hours which can be later used as time off. Compensatory hours per Federal Law can be accrued up to 480 hours.

The chart below reflects the Stratford Police Department’s estimated overtime, by category for 2016

**Overtime by Category:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Extended Tour</th>
<th>Extra Tour</th>
<th>Court</th>
<th>Training</th>
<th>Records Coverage</th>
<th>County Reimbursement</th>
<th>DDEF &amp; Task Force</th>
<th>Other &amp; Grants</th>
<th>Comp Time Accrued</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>240</td>
<td>150</td>
<td>900</td>
<td>60</td>
<td>0</td>
<td>40</td>
<td>600</td>
<td>200</td>
<td>230</td>
</tr>
</tbody>
</table>
Training and Education

One of the most important responsibilities of a law enforcement agency is the training and education of all personnel. It is well settled that training increases safety and reduces civil liability. The Stratford Police Department has in place a comprehensive police training program which provides for the annual training of all officers on topics determined to be critical to police officers of this agency. The men and women of the Stratford Borough Police Department attended a wide variety of in-service training courses throughout 2016 including:

- Blood-Borne Pathogens
- Property & Evidence
- Firearms Qualifications
- Child Abduction Response Training (C.A.R.T.)
- SRT Team Training
- Patrol Rifle Training
- Basic SWAT
- Active Shooter Response
- Report Writing
- EMT Recertification
- Arrest Search & Seizure
- Right to Know
- Use of Force
- Vehicle Pursuit
- High Risk Traffic Stops
- Advanced Crash Investigation
- Field Training Officer
- Evidence Technician Training
- DNA Gathering
- Criminal Law & Procedure
- Cell Block Updates
- Domestic Violence
- Attorney General Guidelines
- DWI Detection & Prosecution
- Alcotest Training
- PBT Training
- NCIC Training
- Radar Operator Training
Internal Affairs & Professional Standards

The Stratford Borough Police Department is committed to providing law enforcement services that are fair, effective, and impartially applied. Toward that end, officers are held to the highest standards of official conduct and are expected to respect the rights of all citizens. Officers’ adherence to these standards, motivated by a moral and professional obligation to perform their job to the best of their ability, is the ultimate objective of this agency. The effectiveness of a law enforcement agency is dependent upon public approval and acceptance of police authority. The department must be responsive to the community by providing formal procedures for the processing of complaints from the public regarding individual officer performance.

The purpose of the Department’s Internal Affairs Policy is to improve the quality of law enforcement services. Citizen confidence in the integrity of the police department increases through the establishment of meaningful and effective complaint procedures. This confidence engenders community support for the police department. Improving the relationship between the police and the citizens they serve facilitates cooperation vital to the department’s ability to achieve its goals. An effective disciplinary framework also permits police officials to monitor compliance with department policies and procedures. Adherence to established policies and procedures assists officers in meeting department objectives while a monitoring system permits managers to identify problem areas requiring increased training or direction. Finally, the Internal Affairs Policy ensures fairness and due process protection to citizens and officers alike. The internal affairs process is also used to identify and correct unclear or inappropriate agency procedures. In addition, it will highlight organizational conditions that may contribute to any misconduct, such as poor recruitment and selection procedures or inadequate training and supervision of police officers.

In 2016, there were a total of 10 Internal Affairs Investigations. The categories of these investigations included rule violations, demeanor, illegal search / stop and differential treatment. As per the protocol established by the Camden County Prosecutors Office, the Internal Affairs function conducted random drug testing of 20% of the police department. All random drug tests of police officers were negative.
Pursuant to state law, the ordinances of the Borough and the regulations and policies established by the Chief of Police, the responsibilities of the Police Chief shall include the responsibility to:

a) Conduct and manage the day-to-day operations of the Police Department including the work schedules of all members of the police department.

b) Administer and enforce rules and regulations, act as the chief executive officer and appropriate authority for all matters and personnel assigned to the police department, and special emergency directives regarding the disposition and discipline of the police force, its officers, and personnel to include administrative statutes:

c) Have, exercise, and discharge the functions, powers and duties of the police force:

d) Delegate such of his authority as he may deem necessary for the efficient operation of the force to be exercised under his direction and supervision:

e) Prescribe the duties and assignments of all subordinates and other personnel: and

f) Report monthly in writing form, to the Borough an overview of police activity for the preceding month.

In addition to the statutory responsibilities of the police chief, in the Borough of Stratford, the Police Chief must also assume patrol responsibilities and criminal investigate duties.
Police Policy Manual

By law and Attorney General Guidelines, every police department shall adopt certain policies which govern how law enforcement operations are carried out. Although the mandatory policies are few, the Chief of Police believes that policies are a critical element of an effective law enforcement agency. Since 2002 the Chief of Police has developed a comprehensive policy manual which consists of the below chapters:

<table>
<thead>
<tr>
<th>Read &amp; Initial Board</th>
<th>Organizational Structure</th>
<th>Written Orders</th>
</tr>
</thead>
<tbody>
<tr>
<td>Court Appearances</td>
<td>Uniforms</td>
<td>Command</td>
</tr>
<tr>
<td>Police Chief Notifications</td>
<td>Detective Notifications</td>
<td>Secondary Employment</td>
</tr>
<tr>
<td>Use of Police Vehicles</td>
<td>Discipline</td>
<td>Accident Reporting</td>
</tr>
<tr>
<td>Mission Statement</td>
<td>Ethics</td>
<td>Property &amp; Evidence</td>
</tr>
<tr>
<td>Body Armor</td>
<td>Authorized Leave</td>
<td>Training</td>
</tr>
<tr>
<td>Harassment in the Workplace</td>
<td>Police Reporting</td>
<td>Juvenile Holding</td>
</tr>
<tr>
<td>Criminal Complaints</td>
<td>Alternate Care for dependents</td>
<td>Domestic Violence</td>
</tr>
<tr>
<td>Amber Alert</td>
<td>Response to Bank Alarms</td>
<td>Strip Search</td>
</tr>
<tr>
<td>DWI Processing</td>
<td>Vehicle Impound</td>
<td>Detective Affairs</td>
</tr>
<tr>
<td>Death Notifications</td>
<td>Ordinance / Parking</td>
<td>Internal Affairs</td>
</tr>
<tr>
<td>Juvenile Processing</td>
<td>Vehicle Pursuit</td>
<td>Fingerprints</td>
</tr>
<tr>
<td>Bias Incidents</td>
<td>Officer of the Year</td>
<td>DYFS Matters</td>
</tr>
<tr>
<td>OC Spray</td>
<td>Anti-discrimination</td>
<td>Special Events</td>
</tr>
<tr>
<td>Fata MVA</td>
<td>Use of Force</td>
<td>AED &amp; CPR</td>
</tr>
<tr>
<td>Missing Persons</td>
<td>MDT</td>
<td>Transportation</td>
</tr>
<tr>
<td>Release of Impounds</td>
<td>Mutual Aid</td>
<td>Hostage Situations</td>
</tr>
<tr>
<td>Bomb Threats in School</td>
<td>Holding Room Policy</td>
<td>NCIC Entry</td>
</tr>
<tr>
<td>Family Crisis Matters</td>
<td>Haz-Mat Incidents</td>
<td>Traumatic Events</td>
</tr>
<tr>
<td>Telephone Warrants</td>
<td>Home Firearm Security</td>
<td>Station House Juveniles</td>
</tr>
<tr>
<td>NCIC Computer Security</td>
<td>Blood borne Pathogens</td>
<td>Sexual Harassment</td>
</tr>
<tr>
<td>SWAT Team</td>
<td>Rapid Response Team</td>
<td>School Lockdowns</td>
</tr>
<tr>
<td>School Evacuations</td>
<td>Portable Breath Testing</td>
<td>Drug Testing of Police</td>
</tr>
<tr>
<td>Computer Email Policy</td>
<td>Immigration Notification</td>
<td>Emergency School Operations</td>
</tr>
<tr>
<td>Emergency Driving</td>
<td>ViCAP Policy</td>
<td>Domestic Violence (LEO)</td>
</tr>
<tr>
<td>Patricia’s Law (Missing Persons)</td>
<td>Dealing with the Mentally Ill</td>
<td>Social Media</td>
</tr>
<tr>
<td>Field Note Retention</td>
<td>Eyewitness Identification</td>
<td>Fire Investigations</td>
</tr>
<tr>
<td>Medical Marijuana Investigations</td>
<td>School Critical Incidents</td>
<td>Blood Evidence</td>
</tr>
<tr>
<td>Overdose Prevention Act</td>
<td>DWI Telephonic Warrants</td>
<td>CED Policy</td>
</tr>
<tr>
<td>Nalaxone (Narcan)</td>
<td>Injured on Duty Policy (IOD)</td>
<td>Deconfliction</td>
</tr>
<tr>
<td>De-escalation Training</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
During 2008, the Stratford Police Department stopped issuing paper policies. Each officer has been issued a password protected thumb drive and all departmental policies and directives have been converted to PDF format. This initiative has resulted in a cost savings while making the comprehensive patrol guides available to the officer while in the field / patrol vehicles.

**Law Enforcement Grants**

Because of local fiscal restraints, the Stratford Police Department relies heavily upon State and Federal Grants to continue to function at a high level. And because the effective delivery of law enforcement services depends greatly upon training, equipment and effective use of manpower, the Stratford Police Department literally operates on a shoe string budget supplemented by grant funds. The following is a partial list of grants applied for, and received by the Stratford Police Department during the year of 2016:

1. DWI Enforcement Patrols $26,500.00
2. State Bullet Proof Vests $2200.00
3. NJ Safe & Secure Manpower $30,00.00
4. DWI Check Point $6500.00
5. County DWI Task Force $72,200.00
6. Other Traffic Enforcement Grants $15,000.00

Since 2002, the Stratford Police Department estimates having received well over one million dollars in grant awards which include manpower hours, law enforcement training and equipment.

In addition to funds received from the state and federal government, the Stratford Police Department has been awarded the following assets through the State of New Jersey Criminal Asset Forfeiture Program:

<table>
<thead>
<tr>
<th>Property</th>
<th>Disposition</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 Story Wooden Shed</td>
<td>in service at police headquarters</td>
</tr>
<tr>
<td>1998 Dodge Pick Up Truck</td>
<td>in service as a utility police vehicle</td>
</tr>
<tr>
<td>$3800.00 Cash</td>
<td>reserved in account</td>
</tr>
<tr>
<td>Contents of massage parlors</td>
<td>sold at public auction, used by PD, disposed</td>
</tr>
<tr>
<td>1998 Dodge Concord</td>
<td>in service as a detective vehicle</td>
</tr>
<tr>
<td>1996 Chrysler Sebring</td>
<td>sold at public auction</td>
</tr>
<tr>
<td>1995 Mitsubishi Galante</td>
<td>sold at public auction</td>
</tr>
<tr>
<td>42” LCD Television</td>
<td>sold at public auction</td>
</tr>
<tr>
<td>$2200.00 Cash</td>
<td>received</td>
</tr>
<tr>
<td>$1300.00 Cash</td>
<td>received</td>
</tr>
<tr>
<td>2000 Honda Accord</td>
<td>sold at public auction</td>
</tr>
<tr>
<td>1998 Chevy Work Truck</td>
<td>returned to owner</td>
</tr>
<tr>
<td>2002 Lincoln Town Car</td>
<td>returned to owner</td>
</tr>
<tr>
<td>$2075.00 cash</td>
<td>reserved in account</td>
</tr>
<tr>
<td>2002 Chevy Suburban</td>
<td>received, sold at auction</td>
</tr>
<tr>
<td>Office equipment &amp; related</td>
<td>disposed</td>
</tr>
<tr>
<td>2000 Chevy van</td>
<td>received</td>
</tr>
<tr>
<td>$3350.00 Cash</td>
<td>received</td>
</tr>
<tr>
<td>2006 Mercedes SUV</td>
<td>sold at public auction</td>
</tr>
<tr>
<td>2012 Buick Sedan</td>
<td>pending court action</td>
</tr>
</tbody>
</table>
Personnel Assignments

In addition to those core responsibilities and police function, the Stratford Police administration has issued the below Personnel Assignments. These assignments are reviewed quarterly by the Chief of Police and officers are at times reassigned in the spirit of learning and to ensure each and every officer is multi-faceted.

Officer Assignment / Responsibility

Captain Robert Kelly

1. Day Watch Commander
2. Primary Internal Affairs Office
3. Special Events Coordinator
4. Second in Command
5. Alternate Outside Employment Coordinator
6. Primary Accident Investigator
7. Camden County Fatal Accident Reconstruction Team Member (C.R.I.T.)
8. Traffic Safety Officer / DWI Checkpoint Plans
9. Use of Force Records Custodian and Review
10. Primary Domestic Violence Instructor
11. Taser Operator

Sergeant Stephen McBride

1. Outside Employment Coordinator
2. Alternate Internal Affairs Officer
3. Detective Bureau Commander
4. Crossing Guard Coordinator
5. Primary Firearms Instructor
6. Outside Employment Coordinator
7. Use of Force Records Custodian and Review
8. Code Enforcement
9. Alternate Alco-Test Solution Maintenance
10. OEM Liaison
11. Alternate Motor Pool Officer
12. Special Events
13. Taser Operator

Sergeant Frank J. Gagliardi

1. A Team Commander
2. Conflict Internal Affairs Officer
3. OC Instructor
1. Court Docketing / Court Security Coordinator
4. Radar Instructor
5. Baton Instructor
6. Terminal Agency Coordinator (T.A.C.)
7. Alternate F.T.O. Officer
8. Parole Listings Officer
9. Taser Operator / Custodian
10. N.C.I.C. Validations
11. Live Scan Project Manager
12. V.I.C.A.P. / LEO Liaison

**Patrolman Vincent Jess**

1. Court Security Coordinator
2. Ordinance Code Enforcement (town wide)
3. Warrant Service Officer
4. Civil Disturbance Team Member
5. Special Response Team Leader
6. Juvenile / Station House Adjustment Officer
7. Court Security Coordinator
8. Assistant Motor Pool Officer
9. Fire Department Liaison
10. Taser Operator

**Detective Michael Williams**

1. Motor Pool, Fleet Management & Vehicle Repair Officer
2. Primary Equipment Repair –replacement officer
3. Alternate Firearms Instructor
4. Dare Instructor
5. Evidence Custodian
6. School Liaison Officer
7. Armor
8. Megan’s Law Officer

**Detective Thomas Farrell**

1. CPR / AED Instructor
2. Fatal Accident Investigator
3. Alternate Accident Investigator
4. Crime Prevention / Town Watch Officer
5. Ambulance Liaison Officer
6. MDT Maintenance & Repair
7. Picture Link Coordinator
8. Crime Scene Investigator
9. Investigations

**Patrolman Michael Meyers**

1. Alternate Team Supervisor
2. Patrol Room Officer
3. Alternate UCR Officer (3)
4. Alternate Accident Investigator (4)
5. Alternate Ambulance Liaison
6. Fire Department Liaison
7. Civil Disturbance Team
**Patrolman Bret Johnson**

1. Dare Instructor  
2. Municipal Alliance Liaison  
3. Good & Welfare Coordinator  
4. Alternate Team Supervisor  
5. Code Enforcement  
6. Alternate Detective

**Patrolman John Beasley**

1. Alternate Team Supervisor  
2. Code Enforcement  
3. Warrant Service Officer  
5. Civil Response Team Member  
7. Patrol Room Officer  
8. Taser Operator

**Patrolman Andrew Rebecca**

1. Dare Officer  
2. Child Seat Technician  
3. Alternate Terminal Agency Coordinator (T.A.C.)  
4. Business Listing Custodian  
5. Junk Vehicle Code Enforcement  
6. Warrant Service Officer  
7. Patrol Room Officer

**Patrolman Kenneth Righter**

1. Civil Disturbance Team Member  
2. Warrant Service Officer  
4. Primary UCR Officer  
5. Assistant Firearms Instructor

**Patrolman Steven Schmidt**

1. Court Liaison Officer  
2. Court Room Security Officer / Prosecutor Liaison  
3. Warrant Custodian  
4. Mug Shot Custodian  
5. Patrol Room Officer  
7. Junk Code Enforcement Officer  
8. Monthly Alarm Report  
9. DRE Officer
Staffing & Patrol Analysis

In these days of rising costs, and a shrinking tax base, staffing of all municipal departments legitimately comes into question. Without question, every municipal employee inclusive of elected officials have a duty to ensure that our taxpayers receive the most effective and efficient delivery of municipal services.

To achieve this mission, the administration of the Stratford Police Department strives to deploy our police officers when and where they are needed most by our citizens. To ensure public safety, the department has elected to employee Temporary & Special Police Officers. These officers currently are not fully trained police officers however they are trained as Special Class Two Police Officers. These officers are hourly employees who are called upon to assist our regular police officers. Special Police Officers are a “special class” of law enforcement officers who are restricted in a variety of ways. However they clearly serve the needs of our community while defraying overtime costs. Currently the Stratford Police Department employee’s fifteen (15) full time regular police officers and (1) temporary officers and a part time Special Police Officer.

Statically, the Borough of Stratford enjoys the protection of 2.1 Police Officers, per one thousand residents. The County average in this regard is 2.5 Police Officers, per one thousand residents and the New Jersey State average is 2.3 Police Officers per one thousand residents. Although we may be significantly below the state and county averages regarding the number of police officers we employ, the administration of the Stratford Police Department is confident that our manpower is deployed in an effective and efficient manner which is continuously analyzed. Should crime or population meaningfully increase, the need for additional police officers may become necessary. However as stated, our
manpower and workload is carefully monitored to ensure the safety of our citizens. Consequently, the administration of the police department remains confident that the borough’s public safety obligations are met, and yet fairly balanced against the financial or tax implications to our citizens.

Patrol Vehicle Replacement Program

As a matter of business, the borough of Stratford strives to replace two patrol vehicles per year. In doing so, the Chief and the designated motor pool officer carefully evaluate the use, mileage, condition of each police vehicle. Generally, the Stratford Police Department will de-commission a patrol car after approximately 10 years of service. Although these decade old cars give a nice appearance, wear, tear, mileage and hard driving clearly takes its toll on these cars. For the safety of the police officers and the public, generally police cars are decommissioned after a decade. Given the very nature of their use, the mileage, and existence of 50 speed bumps, it is remarkable that the patrol cars receive 10 years longevity. Currently our patrol fleet consists of the following patrol vehicles:

<table>
<thead>
<tr>
<th>PLATE</th>
<th>MAKE-MODEL</th>
<th>UNIT</th>
<th>MILEAGE</th>
<th>YEAR</th>
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<tr>
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<td>No Display</td>
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<td>Ford Crown Vic</td>
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<tr>
<td>Vehicle Model</td>
<td>Year</td>
<td>VIN</td>
<td>Mileage</td>
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<tr>
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Revised 12/1/2016
During the summer of 2009, the Stratford Police Department made application to the New Jersey Office of Highway Traffic Safety to receive federal funding for drunk driving enforcement. Consequently, 5 municipal police departments along the White Horse Pike corridor joined forces to develop the Camden County Drunk Driving Task Force. As of December 31, 2015, our Task Force has removed over 1600 drunk drivers from our neighborhoods. Remarkably the Officers of the Stratford Police Department
ranked as one of the top 10 police departments in the state of New Jersey in regards to Drunk Driving Enforcement. Having arrested over 200 drunk drivers during 2016, the Stratford Police Department removed more drunks than Camden City, Trenton and Newark Police Departments ALL COMBINED. Your Stratford Police Officers are commended for their persistence and dedication to duty. In addition to the collective efforts of the Camden County DWI Task Force, Officer Stephen Schmidt in particular has achieved remarkable individual results. This year again, Officer Schmidt has topped the State of New Jersey with his number of DWI arrests and was again recognized for his commitment by the State Office of Mothers Against Drunk Driving.

Conducted Energy Devices (Taser)

In early 2014, the Stratford Police Department received authorization from the State of New Jersey to carry Conducted Electronic Energy Devices. Utilizing money confiscated from narcotics seizures, the department purchased three devices. These devices are not carried to replace handguns, however our supervisors carry these devices so that we have a less than lethal force alternative. Each activation is recorded by a video camera which is manufactured into the handle of the device.
During the month of May 2014, the Stratford Police Department joined many other police departments in the country, when we trained and equipped our police officers with nasal mist dosages of Nalaxone hydrochloride also known as Narcan. Sadly, the Chief of Police recognized the need for Stratford Officers to be carrying this anti-opiate antidote to save lives. Since the program's inception, officers utilized the antidote on 21 occasions, thus saving the lives of 20 different individuals who had overdosed on illegal drugs. The Stratford Police Department recognizes that the Narcan Program is not a cure to the opiate epidemic, but rather simply an additional lifesaving tool which furthers the department’s core mission of protecting and preserving lives.
Automated External Defibrillator (AED)

In furtherance of our core function of preserving life, each Stratford Patrol Vehicle is outfitted with an AED. All officers are certified bi-annually on their use. Proudly your Stratford Police officers saved the lives of one resident during 2016 however they used the device on two other occasions.
Just about 18 years ago, the elected officials of Stratford realized that more people are killed each year with bumpers rather than bullets. So during the year 1998 the first speed bump was installed in front of the Borough Hall located at 307 Union Avenue. Over the next 10 years, the speed bump program expanded and now a decade and a half later Stratford has installed over 75 speed bumps. Prior to installing the first speed bump, borough officials employed several different strategies to solve the problem of residential speeding. But each quick fix eventually failed, and the problem resurfaced. In reviewing some old statistics, I came across a 1998 speed and traffic volume survey that was conducted on Vassar Avenue near Mancini Field. Alarmingly in 1997, over 900 vehicles per day traveled Vassar Avenue at an average speed of 37 miles per hour. Again in late 2002, the same study was conducted which measured similar traffic volume, yet the average velocity was 25 miles per hour. So just this year, the identical traffic study was conducted. The 2012 study found the traffic volume on Vassar Avenue had increased to almost 1100 vehicles per day, but the average speed was even slower at 23 miles per hour. While the results may vary somewhat from street to street, the Vassar Avenue study seems to fairly represent the effectiveness of the speed bump program. In addition to the raw data, the number of resident complaints, and neighborhood traffic crashes have decreased significantly over the past 15 years. As a consequence,
2016 Year End Police Activity Report

431 Adults Arrests
29 Juvenile Arrests
1 Homicide
5 Assaults to Police
61 Simple Assaults
80 Criminal Mischief Complaints
138 Harassment Complaints
1394 Other Investigations & Complaints
17 Burglaries, (residential or commercial)
8 Robberies by Weapons or Force

$73,645.00 Thefts Stolen
$46,195.00 Stolen Property was Recovered or cleared

7 Motor Vehicle Thefts
148 Drunk Driving Arrests
98 Narcotics Arrests
4759 Traffic Tickets issued
341 Motor Vehicle Accidents
73 Injuries from Car Accidents
3 Fatal Motor Vehicle Accidents
342 Alarm Activations

1055 Total Crime Reports taken
8127 Total Calls for Police Service
2016 Year End
Code Enforcement Activity Report

540 Properties Inspected

374 Property Warning Letters Issued

81 Junk Vehicles Letters Issued

62 Property Code Summons Issued